

MSC Associate Technical Consultants

Africa

Name/email	Organisation	Country
Elisabeth Day	Independent Consultant	Madagascar

Liz has close to six years experience in working on fisheries governance projects. Including in depth analysis of fisheries legal frameworks of West African coastal and flag states operating within these in order to combat IUU. She spearheaded the development of an octopus FIP in South West Madagascar.

Kenneth Hutchings	Anchor Environmental	South Africa
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Has 20 years experience in Africa. Project management of fishery and aquaculture projects, life-history analyses, stock status, observer programs, socio-economic assessments. Hand (abalone), line (multi species), pole (tuna), gill net (mullet and sharks), beach seine (multispecies), trap (rock lobster), longline (demersal hake), trawl (demersal hake and bycatch) and purse-seine (Clupeids). English and Afrikaans and has working knowledge of IsiXhosa.

Asia

Name/email	Organisation	Country
A. Riza Baroqi	MDPI	Indonesia

Works with SSF Tuna fisheries from 2014. Experience working with all tuna stakeholder's elements, such as Government, Private sector, Middleman, fishers, academia and NGOs. Focused in Eastern Indonesia. Sustainable fisheries, data collection, capacity building, traceability, fisheries Governance and Co-Management. Languages: Bahasa Indonesia and English

[Ahasan Habib](#)

Universiti Malaysia Terengganu

Malaysia

Marine fisheries scientist with strong fisheries management and conservation background. Possess experience in scientific research in stock assessment and sustainability of stock, biodiversity, and sustainable fisheries management. Have a strong track record of publications, project management, and working with different government agencies. Based in Malaysia. Language: English, Bahasa Malaysia, Bengali.

[Andini Kusumasari](#)

Independent Consultant

Indonesia

Having actively engaged with small-scale fisheries and fishing communities since 2014, by establishing a multi-stakeholder approach. This approach involves industries, government bodies, academia, and other private sectors in order to promote sustainable fisheries practices including empower small-scale fisheries as key contributors within the sustainable fisheries ecosystem.

[Duranta Kembaren](#)

Research Center for Fisheries

Indonesia

Fisheries scientist with more than 13 years of research experience in biology, stock assessment and management for small-scale fisheries (crustaceans, reef fish, cephalopods). In the last five years, involved as the scientific committee/advisor to support sustainable fisheries management as well as FIP in various fisheries in Indonesia. Language: English and Bahasa.

[Faridz Fachri](#)

Independent

Indonesia

Experienced in marine and fisheries projects for SSF improvement through FIP > 7 years of work with expertise in ecosystem principles, fisheries governance, supply chain, traceability, and co-management. Focused on varied tropical commodities; crustacean, bivalve, anguillid eel, octopus, tropical multi-species, and multi-gear fisheries. Language: English and Bahasa Indonesia

[Fenjie Chen](#)

Ocean Outcomes

China

Expertise in fisheries management and research, fisheries assessment, seafood education, FIP. Working area focuses on China and NE Asian countries. Experienced in tuna, shellfish, cephalopods fisheries assessments. MSC Fishery team member and incline to P2 and P3 assessments. Native in Mandarin, working languages also include English and Japanese.

[Ho-Tu Chiang](#)

Ocean Outcomes

Taiwan

Fisheries management and sustainability expert with regional focus on East Asia and the Pacific. Experienced in seafood sustainability and supporting Fishery Improvement Projects. Skilled in tuna fishery assessments, with a particular focus on MSC Principles 2 and 3. Native Mandarin speaker, professional working proficiency in English, and effective in cross-cultural, multilingual environments.

[Kandiyas Kurniawan](#)

PT. Cassanatama Naturindo

Indonesia

Since 2020, I have been actively involved with small-scale fisheries and local fishing communities, focusing on the sustainable management of resources. My work emphasizes optimizing resource use and ensuring long-term ecological balance, all while aligning with MSC standards to support sustainable fishing practices and community resilience.

[Kim Thanh Nguyen](#)

Kim Delta Vietnam

Vietnam

Experienced in engaging a wide range of stakeholders across the seafood value chain, I am well-versed in the unique challenges facing tropical multispecies fisheries and the necessary steps to address them effectively. Most notably, I am the Founder of Kim Delta Vietnam, leading the initiation and coordination of the Vietnam mixed-species trawl project

Kun Xing	Dalian Ocean University	China
PhD in Marine Biology with 15 years of working experience in ecological risk assessment, the first 5 years as a hatchery manager, and then involved with the FTP in Iceland and visiting researchers at the University of Maryland. Full spectrum knowledge of benthos and extensive studies on the estuary and pelagic environments. Native in Mandarin, working language in English, basic Russian.		
Ledhyane Ika Harlyan	Department of Fisheries and Marine Resource Utilization, Brawijaya University	Indonesia
Fisheries scientist with over 17 years of research experience in fisheries science and management, especially for tropical multispecies and multi-gear fisheries. Developing harvest control rules for data-limited fisheries. Also, involved in some projects related to sustainable fisheries, data collection, and analysis. Languages: English and Indonesian.		
Makoto Suzuki	Independent consultant, Japan Fisheries Certification Support	Japan
Involved in MSC and FIP projects in Japan, MSC P2 auditor, FIP provider, member of a fishery client. Extensive knowledge and experience in all aspects of fisheries, from tuna fishing to seaweed farming, from pole and line fishing and oyster farming single line fishing to larger scale purse seine fisheries. Japanese speaker, fluent English, basic Chinese.		
Nanda Agung Pratama	Independent	Indonesia
MSC Coc auditor since 2015, Management system and Traceability system. Trained for MSC lev.2 (capacity building), Fishery team member for P3, experience on MSC pre-assessment (for P3). Trained for SA8000 (social aspect), ISO 9001/14001 and ISO 19011 (auditor guidance). Working knowledge: Bahasa Indonesia (native), English, and little bit know Malayu/Malay.		
Timotius Defry	PT. Sekar Laut, Tbk	Indonesia

With a background in the food industry, I manage quality systems and drive sustainable seafood initiatives. Since 2017, I have led FIP projects, optimizing resource use and ensuring MSC compliance. As an SRA assessor, I oversee social responsibility efforts, fostering resilience in fishing communities.

[Wildan](#)

Yayasan MDPI

Indonesia

Working on FIPs and MSC certification since 2014. Specialize in implementation of small-scale fisheries in Indonesia. Expertise includes pelagic data collection, harvest strategy development, co-management, traceability, capacity building for fishers-middleman-processors. Extensive experience with local and national government. Languages: Bahasa Indonesia and English.

Europe

Name/email

Organisation

Country

[Grazzia Matamoros](#)

Independent Consultant

Sweden

Marine sustainability consultant with experience in fisheries management and marine conservation in Central America and Sweden. Coordination, planning, and implementation of FIPs (species: Caribbean spiny lobster – *Panulirus argus* – artisanal and industrial fisheries). Expertise in effective fisheries management. Fluent in Spanish, English and Swedish.

[Samuel Peacock](#)

Peacock Marine

United Kingdom

Fisheries certification consultant with experience in Europe, North and South America, and South-East Asia. Involved in certification projects at all levels of the fisheries supply chain. Particular focus in reduction / small pelagic fisheries.

[Stuart Green](#)

BlueGreen Advisors

United Kingdom

Marine science and policy, > 25 years of technical and scientific experience, SSF management work, residency in the Asia-Pacific region. Covered most commercial and food security fisheries across the tropical ecosystem (mollusk, invertebrate, coral reef fisheries, offshore fisheries, small pelagics, tunas). Governance systems from the community to national policy, more inclined towards P3. Cross-cultural work in all SE Asia cultures. Filipino, basic Indonesian, English languages.

[Tom Evans](#)

Key Traceability

United Kingdom

Fisheries Consultant with experience in large pelagics in all geographical areas. Expertise across all MSC Principles and has worked extensively with Fishery Improvement Projects. Experience spans working with all elements of the supply chain including government, industry and NGOs delivering preassessments, workplans and implementing these projects.

North America

Name/email

Organisation

Country

[Alesa Flores Guzman](#)

COBI

Mexico

MSc in Marine Ecology. Nine years working with Mexican SSF and four implementing and developing actions plans for finfish FIPs in Mexico. Coordinator of the Social Policy implementation for FIPs that COBI leads. Strengthening capacities and collaborative work with fishing communities, governments, NGOs, and markets. Fluent in Spanish and English.

[Alvin Suarez](#)

Pacific Alliance for Sustainable Tuna

Mexico

Marine biologist, sustainable fisheries and wildlife conservation consultant. 19 years of research experience in marine ecology, fisheries and conservation science in México. Since 2013, works on sustainable fisheries (northeastern tropical Pacific purse-seine yellowfin and skipjack tuna fishery) and marine biodiversity conservation projects (design, management and establishment of MPAs) related with industrial fisheries and SSF, and fisher's communities.

Antonio Gomez	Independent Consultant	Mexico
MS Marine ecologist and MS in Oceanography and Marine Environment Management working in Fishery Improvement Projects since 2015. Experience in project management, design, and implementation of finfish FIPs and fishery management and governance assessment in Mexico. Latin America FIP Community of Practice Coordinator. Fluent in Spanish and English		
Carlos Iván Pérez	COSOREMA	Mexico
Dr. in marine sciences with more than 10 years of experience in sustainable fisheries. Founder and CEO of COSOREMA based in Sinaloa, Mexico. Worked in Mexican fisheries advising or managing different FIPs all evaluated with the 28 MSC indicators. Experience working in fisheries in Latin America and Australia. I speak native Spanish and English.		
Ernesto Gastelum	Comunidad y Biodiversidad A.C. (COBI)	Mexico
For the last 7 years, I have been responsible for two Fishery Improvement Projects (FIP), integrating tools for conservation and management of the clams' fishery in Puerto Libertad. I have also participated in the establishment of marine reserves and no-take fishing zones; as well as in Integrated coastal management for the use and recovery of penshell (<i>Atrina tuberculosa</i>) in the Midriff Islands Region, Gulf of California.		
Ernesto Godelman	CeDePesca	Panama
Specialist in marine fisheries management and research, consulting experience. Development of FIPs since 2007 in Latin America, Caribbean, SE Asia. Pre-assessments, project coordination, use of MSC tools, RBF. Founder and chairman of FIP runner organization CeDePesca. Fluent in English, Spanish, Portuguese.		
Francisco Fernandez	Comunidad y Biodiversidad A.C. (COBI)	Mexico

Has over 15 years of experience in developing and implementing projects for marine conservation and sustainable fisheries in Mexico. Has been involved in the implementation of FIPs (preassessment and workplan) and improvements for clams, penshell, squid, and finfish fisheries. Fluent in Spanish and English.

[Ivan Tovar](#)

Ocean Outcomes

USA

Involved in projects to improve sustainable fisheries, field work onboard shrimp trawlers, SSF vessels and research vessels, implementation of improvement plans in SSF in Mexico. Supporting the creation of improvement plans following the MSC standard. Rapid assessments in fisheries in Latin America and a Suriname fishery. Supervision of correct performance of Ocean Outcomes' FIPs around the world.

[Jesús Bernardo Sánchez Cota](#)

EcoWB

Mexico

Marine Biologist with a MSc in Marine Resources Management. Since 2009 he has worked on marine conservation and sustainable fishery projects, related to small scale finfish fisheries (including shark and rays) and fishers' communities. Focused in the Mexican Pacific. Sustainable fisheries, data collection and analysis, capacity building, and implementation of sustainability standards.

[Lorena Rocha](#)

Comunidad y Biodiversidad A.C.
(COBI)

Mexico

Marine biologist with wide experience working closely with fishing communities in Mexico, in the development and implementation of conservation tools and projects for sustainable fishing. FIP lead, and supervisor of the FIPs that COBI leads. User of MSC standard, as well as developer of action plans with a focus on governance, equitable financial contributions from stakeholders, and compliance.

[Marco Polo Barajas](#)

COBI

Mexico

Marine Biologist with a MSc in Coastal Zone Management. With 12 years of experience implementing sustainable fisheries. I have been coordinating the On-Board Observer Program in the Small Pelagic Fishery in Sonora. Im currently collaborating in the implementation of the Yucatan Octopus FIP Action Plan and Im responsible for incorporating technological tools for fishing monitoring.

[Mark Soboil](#)

[EcoWB.org](#)

USA

Works with SSF and fishing communities to become more sustainable and profitable. Specializes in FIPs to improve SSF. Technical assessments of fishery status; prescribed actions to improve the efficiency, economic viability, and sustainability of that fishery; and training and support in implementing those actions. Seafood traceability and transparency in tradeable quota markets. Micronesia, New Zealand.

[Minerva Alonso](#)

CeDePesca

Mexico

Mexican fisheries. Project manager for grouper, blue crab and geoduck FIPs and projects including its implementation. Worked mainly in artisanal fisheries with MSC requirements on Principles 2 and 3. Fully bilingual (English and Spanish).

[Pablo Álvares Morales](#)

ProNanatura Noroeste A.C.

Mexico

Mexico northwest coast. Barred Sand Bass, Chocolate Clam, Mixed-finish fishery, Octopus, Red Rock Lobster, Red Sea Urchin, and White Snook. FIPs coordinator; all these FIPs are pre-assessed with MSC standard and two of them with the main objective to be certified. Fishing community development, natural resource management, land planning. Spanish (native) and English languages.

[Patricia Livingston](#)

Ecologists Without Borders

USA

Fisheries ecologist with extensive experience in ecosystem modelling, developing data sampling programs and provision of scientific advice. Ecologists Without Borders is a non-profit organisation that is able to offer free technical support to FIPs that are financially unable to afford the typical consultancy fees. Based in the USA.

Raul Lara	Instituto Nacional de Pesca y Acuacultura (INAPESCA)	Mexico
Expertise in fishery stock assessments in the Gulf of Mexico and Mexican Pacific, develops research on biology, fisheries, ecological risk analysis, population dynamics and management. He has worked in different institutions (government, academy and NGOs) to develop fishery management plans.		
Raziel Hernández	COBI	Mexico
Marine biologist involved in designing and implementing marine conservation and fisheries management tools in small-scale fisheries of Mexican coastal communities since 2017. Participation in FIP development for finfish and “enhanced” fishery approach for bivalves (pre-evaluation, work plan, and improvements) and promote alliance building capacities through intersectoral work in the fishery's value chain.		
Yuliesky Garcés-Rodríguez	SmartFish Rescate de Valor, AC	Mexico
Has 15 years of experience in sustainable marine fisheries management and development of data sampling programs and scientific advice. FIPs coordinator and involved in implementing MSC standards (evaluations and work plan). Development of socio-environmental tools to improve the sustainability of fisheries. HRSR Consultant. Language: Spanish (native) and English. La Paz, Mexico.		

South America

Name/email	Organisation	Country
Carmen Guerrero Azañedo	CeDePesca	Peru

Qualified environmental lawyer with 10 years of experience as Director of CeDePesca in Peru. Focused on sustainable fisheries management with an ecosystem-based approach and fisheries improvement projects. Holds Postgraduate degree in extrajudicial conciliation, negotiation, mediation and facilitation of social conflicts. Specialization studies in socio-environmental conflict resolution, and works developed in governance, political and public management.

[Nicolás Rovegno](#)

WWF Perú

Peru

Peruvian fisheries engineer and Masters in Marine Science candidate. Has experience working at NGOs, as an onboard observer, and fisheries consultant. Has been involved with artisanal fisheries, traceability, FIPs, training and capacity building for fishers, among others. Fluent in Spanish and English.

[Rochelle Cruz](#)

CeDePesca

Brazil

Director of CeDePesca in Brazil. Graduated in Fisheries Engineering, role includes building partnerships with government agencies, universities, fishermen, fishing industries and NGOs interested in achieving the sustainability of lobster fishing. Develop, implement and monitor fisheries improvement projects. Fluent in Portuguese and intermediate Spanish.