This version of the MSC Chain of Custody Certification Requirements is designed to highlight material changes between v3.1 and v3.2. Insertions are displayed as <u>blue underlined text</u>, and deletions with a <u>strikethrough in red</u>. It does not show every change, and some changes may not be accurately represented due to the way Word tracks changes. This version is <u>not</u> to be used as final version. The final version is <u>MSC Chain of Custody Certification Requirements v3.2</u>.

MSC Chain of Custody Certification Requirements



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The official language of these requirements is English. The definitive version is maintained on the MSC website (msc.org). Any discrepancy between copies, versions or translations shall be resolved by reference to the definitive English version.

The MSC prohibits any modification of part or all of the contents in any form.

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Responsibility for these requirements

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Readers should verify that they are using the latest copy of this and other documents. Updated documents, together with a master list of all available MSC documents, can be found on the MSC website (msc.org).

Versions published

Version no.	Date of publication	Description of amendment
1.0	15 August 2011	First version issued for application by conformity assessment bodies.
1.1	24 October 2011	Version issued incorporating revised Group CoC requirements and correcting typos, page numbering, wrong and missing referencing and unreadable flowcharts.
1.2	10 January 2012	Version issued incorporating TAB 20 agreed changes regarding reassessment, objections procedure, modifications to the default assessment tree to assess bivalves, implementation timeframes and ASC requirements.
1.3	14 January 2013	Minor edits, wrong and missing referencing, typos and unreadable Figures were corrected.
1.4	31 January 2014	Version issued incorporating TAB 21 and BoT agreed changes.
2.0	20 February 2015	Minor edits and clarifications were also incorporated.
3.0	28 March 2019	Version issued as a result of the Chain of Custody program review, incorporating changes agreed at the Technical Advisory Board meetings (25-29) and the Board of Trustees.
3.1	23 August 2019	Version issued incorporating corrections and improvements to Table 5 and Table 6. Additional changes include revised wording to clauses 8.2.14-15, 8.3.15-16 and 9.2.1.b to clarify intent and process.
3.2	15 May 2023	Version issued to support adoption of the new MSC scheme database (the CoC Audit Platform in replacement of Ecert). Editorial updates to remove superseded labour requirements, incorporation of seaweed requirements, and reference the MSC Labour Eligibility Requirements and ASC Chain of Custody Module as normative documents. Changes have also been introduced to interim certification and closure of all non-conformities prior to certification decision for alignment with ISO 17065 requirements.

About the Marine Stewardship Council

Vision

Our vision is of the world's oceans teeming with life, and seafood supplies safeguarded for this and future generations.

Mission

Our mission is to use our ecolabel and fishery certification program to contribute to the health of the world's oceans by recognising and rewarding sustainable fishing practices, influencing the choices people make when buying seafood, and working with our partners to transform the seafood market to a sustainable basis.

General introduction

Chain of Custody certification

Chain of Custody (CoC) certification provides credible assurance that products sold with the MSC ecolabel or trademarks originated from a certified fishery and can be traced throughout the supply chain to a certified source. Organisations certified against the MSC Chain of Custody Standard (CoC Standard) are audited by a third-party accredited certification body, and are subject to periodic surveillance audits over the three-year period of a CoC certificate.

Use of MSC Chain of Custody Program by other standard setting organisations

The CoC Standard is made available for use by selected organisations that operate certification schemes. At the time this Standard was issued, the Aquaculture Stewardship Council (ASC), as well as the jointly owned ASC-MSC Seaweed (Algae) program have elected to use the CoC Standard for all certified seafood products originating from ASC/ASC-MSC certified farms. This allows supply chain organisations to handle both MSC certified and ASC certified seafood with a single CoC audit, although separate CoC certificates are issued, and each standard has distinct trademarks. If other certification schemes choose to also use the CoC Standard in the future, this information will be published on the MSC website.

Chain of Custody Standard

The MSC owns the MSC Chain of Custody Standard: Default Version and two variants: the MSC Chain of Custody Standard: Group Version and the MSC Chain of Custody Standard: Consumer-Facing Organisation Version. Further information on eligibility for each variant of the Standard can be found in Section 6.2 of the MSC Chain of Custody Certification Requirements and in the introduction to each document.

Five core principles form the MSC Chain of Custody Standard:

Principle 1: Certified products are purchased from certified suppliers

Principle 2: Certified products are identifiable

Principle 3: Certified products are segregated

Principle 4: Certified products are traceable and volumes are recorded

Principle 5: The organisation has a management system

Effective date

The effective date for version 3.2 of the CoCCR is 1 November 2023. All audits carried out on or after this date shall use this version of the CoCCR.

Review date

The MSC welcomes comments on this document. Comments will be considered as part of the next review process. Reviews will take place at least every five years. Please submit comments to standards@msc.org.

More information about the MSC policy development process and the MSC Standard Setting Procedure can be found on the MSC website (msc.org).

About this document

The MSC Chain of Custody Certification Requirements (CoCCR) contains mandatory requirements for all Conformity Assessment Bodies (CABs) that carry out audits of fisheries or supply chain organisations who wish to make a claim that products they are selling are from well-managed and sustainable sources.

Chain of Custody Certification Requirements

The purposes of the CoCCR are to:

- Establish consistent certification requirements that enable all CABs to operate in a consistent and controlled manner.
- Provide the transparency that is required of an international certification scheme for it to have credibility with stakeholders, including governments, international governmental bodies (e.g. regulatory bodies and fishery managers), CABs, suppliers of fish and fish products, nongovernmental organisations, and consumers.
- Provide documentation designed to assure long-term continuity and consistency in the delivery of MSC certification.

Guidance

Guidance has been produced to:

- Help CABs interpret this document.
- Provide clarification on questions asked by CABs.
- Address areas of concern to the MSC.
- Act as a training aid for both MSC and CAB staff.
- Detail process that should be followed in special cases.

Guidance that relates to a section, or relates to the content of a specific clause, appears in a box at the beginning of the section or the end of the clause.

Auditability

The guidance is not directly auditable. It is, however, expected that the guidance included in this document will be applied by CABs, where applicable, unless there is a justification for not doing so.

Derogations

Derogations are temporary normative measures that allow for an MSC requirement to be applied differently or disregarded. Derogations are provided in response to editorial errors, force majeure, where intent is no longer fit for purpose and threatens MSC credibility, or as a provision to test a policy change or modify the implementation timeframe when publishing a revised version of the normative document. Derogations are posted on a public log. The MSC requires CABs to follow relevant derogations. A derogation indicates a measure which allows for all or part of the requirement to be applied differently, or not at all, to certain applicants or certificate holders.

Derogations are indicated by a footnote including:

- The authority who made the decision on the derogation.
- The date or meeting number of the decision.
- The date on which the derogation came into force or expires.
- A short description of the derogation.

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MSC Chain of Custody Certification Requirements

1 Scope

The scope of the MSC Chain of Custody Certification Requirements (CoCCR) includes activities that all Conformity Assessment Bodies (CABs) shall undertake in carrying out Chain of Custody (CoC) certification and audit activities for organisations in the supply chain. CoC certification is required for all organisations trading in certified products that wish to make a claim that the seafood they are buying or selling comes from a well-managed and sustainable source that has been certified to the MSC Fisheries Standard, ASC-MSC Seaweed (Algae) Standard, or to other standards as recognised by the MSC.

Once a certified product is placed into consumer ready tamper proof packaging, CoC certification is no longer required for organisations trading or handling these products.

Where the MSC has a formal agreement with other certification schemes (such as the Aquaculture Stewardship Council (ASC)) to share the CoC Standards, products from sources certified against these standards can also utilise the CoC system, provided each organisation has the appropriate products in their CoC scope.

2 Normative documents

The following <u>certification program</u> documents contain provisions which, through reference in this text, become part of the CoCCR.

For documents that specify a date or version number, later amendments or revisions of that document do not apply as a normative requirement but can be used as further guidance.

For documents without dates or version numbers, the latest published edition of the document applies.

- a. MSC General Certification Requirements.
- b. MSC Labour Eligibility Requirements.
- c. MSC Chain of Custody Default Standard and the two variants: the MSC Chain of Custody Standard: Group version, and the MSC Chain of Custody Standard: Consumer-Facing Organisation (CFO) version.
- a.d. ASC Chain of Custody Module.

MSC Single and Multi-site CoC Audit Checklist and Reporting Template.

MSC Group CoC Audit Checklist and Reporting Template.

MSC Consumer-Facing Organisation Audit Checklist and Reporting Template.

b.e. MSC Ecert Scheme Database User Manual for CABs: Chain of Custody.

e.f._MSC Seafood Sampling Procedure.

g. MSC Ecolabel User Guide.

d.h. ASC Label User Guide.

Supplementary Requirements for the ASC-MSC Seaweed Algae Program.

MSC Third-Party Labour Audit Requirements.

MSC CoC Certificate Holder Statement of Understanding of Labour Requirements.

3 Terms and definitions

Concepts, terms and phrases used are defined in the MSC-MSCI Vocabulary.

Concepts, terms or phrases used in the CoCCR that have more than one definition are defined within the text where such terms or phrases appear.

4 Structural requirements

No requirements additional to ISO 17065 and the MSC General Certification Requirements (GCR).

5 Resource requirements

No requirements additional to ISO 17065 and GCR.

5.1 Personnel

Guidance 5.1

This section details the competency and qualification criteria for CoC auditors and Group CoC central office auditors additional to those in GCR Section 6.1.

- 5.1.1 The CAB shall ensure that:
 - a. All CoC auditors comply with Table 1.
 - b. CoC auditors audit an individual client for a maximum of 6 consecutive years and appoint an alternative auditor in the seventh-7th year.

Guidance 5.1.1.b

After the sixthsix6 consecutive years of auditing a client, the auditor must wait at least 1 year or 1 audit before auditing the same client again.

The 6 years are calculated from the first date the client was audited by the same auditor even if this date is before the publication date of the current CoCCR.

The 6 years also apply if the client is on an 18-month surveillance frequency, and, therefore, only 3 audits took place within 6 years.

- 5.1.2 Group CoC auditors who audit the central office's operations shall, in addition to 5.1.1.a, comply with:
 - Group CoC central office auditor qualification and competency criteria as detailed in Table 2.
 - b. Where there is more than 1 auditor conducting a group central office CoC audit, at least one auditor shall meet each of the requirements in Sections 1, 2 and 3 in Table 2.

Table 1: CoC auditor qualification and competency criteria, including for CoC Consumer-Facing Organisation (CFO) audits

Section 1. General		
Qualifications	a.	5 years' work experience, including 2 years in of any of the following: food industry, supply chain management, science, traceability, policy development, or
	b.	Degree or equivalent in business, economics, science or technical programme and 3 years' work experience including 2 years food-related in supply chain management, science, traceability or policy development. Examples of technical qualifications include: supply

Section 1. General	
	chain and logistics management, food/seafood science, and fisheries science.
Competencies	c. To demonstrate knowledge of food safety or quality systems management, product or supply chain risk assessment, traceability systems, and relevant national and international laws relating to product labelling and traceability.
	d. An understanding of fish and fish products and their supply chains, and the type of supply chain operation to be audited.
	e. The ability to manage relationships with colleagues and clients.
Verification	f. CV.
mechanisms	g. Previous employer's reference letter.
	h. CAB appraisal.
	i. Diploma or certificate.
	j. Confirmation of previous work experience.
Section 2. Third-patechniques	arty product and management system conformity assessment auditing
Qualifications	As per in Table 1 in the GCR.
Competencies	a. The ability to apply appropriate audit principles, procedures and techniques to the planning and execution of different audits so that audits are conducted in a consistent and systematic manner.
	b. Be able to verify the accuracy of collected information and be aware of the significance and appropriateness of audit evidence to support audit findings and conclusions.
	c. Understand and assess those factors that can affect the reliability of the audit findings and conclusions.
Verification	d. CAB training records.
mechanisms	e. Previous audit reports.
	f. Witness or office audits by an MSC-appointed accreditation body and/or assurance provider .
	g. CAB on-site observations, review of audit reports and feedback from clients.
	Guidance
	As per ISO 17021, the documented monitoring procedures for auditors shall include a combination of on-site observation, review of audit reports and feedback from clients. This monitoring shall be designed in such a way as to minimise disturbance to the normal processes of certification.
Section 3. Underst	anding of MSC CoC Standard and MSC CoC Certification Requirements
Qualifications	Prior to conducting MSC CoC audits, pass the MSC's CoC online training and re-take this course at least once every 3 years.

Section 1. General

- For CFO auditors prior to conducting a CFO audit, also pass the CFO online training module and re-take this course at least once every 3 years.
- b. Pass the MSC's auditor training on updates to the CoC program documents prior to undertaking audits against the new requirements.
- c. Review any updates to the CoC requirements at least annually.

Guidance

This may take the form of a search on the MSC website for new updates issued during the preceding year.

Competencies

The ability to:

- d. Describe the eligibility, intent, and requirements of the different versions of the CoC Standard.
- e. Determine who needs Chain of Custody and demonstrate this practically.
- f. Describe the main steps in an MSC CoC audit.
- g. Demonstrate an understanding of how the scheme's database can be used to extract relevant information and the information required for entry into this database.
- h. Identify and assess potential risks to traceability during food production, distribution, preparation, storage, trading, and transportation throughout the chain.
- Demonstrate an understanding of the principles of the HACCP or other food management systems that are applicable to the CoC Standard.
- Assess the effectiveness of traceability systems employed by organisations and their subcontractors and describe where the subcontractor is relevant.
- k. Assess the adequacy of records verified as part of the audit.
- I. Recognise the risks of compromising traceability associated with different seafood species and activities.
- m. Describe how to:
 - i. Conduct an audit when certified product is not on-site.
 - ii. Conduct a remote audit.
- n. Demonstrate an understanding of how to grade non-conformities and the causes of a certificate suspension and withdrawal.
- o. Describe:
 - i. The main steps in the fisheries assessment process.
 - ii. Where to find sources of information about which fish can enter Chains of Custody, fishery certificate sharing agreements and how this impacts the eligibility of certified products and which parties are eligible to handle under-assessment product.
- p. For CFO auditors:
 - i. Demonstrate an understanding of the CoC CFO Standard.

Section 1. General		
	ii. Describe the key steps in an MSC CoC CFO audit.iii. Determine the appropriate sample size for consumer-facing site audits at initial and surveillance audit.	
Verification mechanisms	 q. Examination pass. r. Witness or office audits by an MSC-appointed accreditation body and/or assurance provider. s. CAB on-site observations, review of audit reports and feedback from clients. 	
	Guidance See guidance on Verification Mechanism in Section 2 of Table 1.	
Section 4. Audit exp	erience	
Qualifications	a. For existing CoC auditors, Have have undertaken 4 initial or surveillance on-site MSC CoC audits or audits for equivalent standards, or	
	b. For new CoC auditors:	
	 Witness or participate in 2 on-site MSC CoC audits or audits for equivalent standards, and 	
	 ii. Conduct at least 2 satisfactory on-site MSC CoC audits or audits for equivalent standards, under the direction and guidance of a lead auditor prior to undertaking solo audits. 	
	Guidance	
	Equivalent standards are those which include a significant component of traceability including GFSI-approved standards, the Global GAP Aquaculture Standard and ISO 22000.	
Competencies	The ability to:	
	c. Identify and find the location of the information required for undertaking and completing each audit.	
	d. Reconcile document discrepancies and investigate the causes of these.	
	e. Detect commonly used methods of document manipulation, fraudulent actions and fraudulent practices.	
Verification	f. CAB records.	
mechanisms	g. Previous employer's reference letter.	
	h. Witness or office audits by an MSC-appointed accreditation body and/or assurance provider.	
	i. CAB on-site observations, review of audit reports and feedback from clients.	
	j. Previous audit reports.	

Section 1. General		
	Guidance See guidance on Verification Mechanism in Section 2 of Table 1.	
Section 5. Ongoing au	dit participation	
Qualifications	Should participate in 3 MSC CoC audits every 18 months which can include the audits listed in Section 4 above.	
Competencies	The ability to:	
	b. Identify the information required for undertaking and completing each audit.	
	c. Reconcile document discrepancies and investigate the causes of these.	
	d. Detect commonly used methods of document manipulation, fraudulent actions and fraudulent practices.	
Verification	e. CAB records.	
mechanisms	f. Previous employer's reference letter.	
	g. Witness or office audits by an MSC-appointed accreditation body and/or assurance provider .	
	h. CAB on-site observations, review of audit reports and feedback from clients.	
	i. Previous audit reports.	
	Guidance	
	See guidance on Verification Mechanism in Section 2 of Table 1.	
Section 6. On-site obs	ervations	
Qualifications	 Has been peer witnessed by a qualified CoC lead auditor during an MSC CoC audit or an audit for equivalent standards that include a significant component of traceability. 	
	 This must be done at least once in each 3-year period where the peer witness may be part of the audit team. 	
	Guidance	
	Equivalent standards are those which include a significant component of traceability including: GFSI-approved standards, the Global GAP Aquaculture Standard and ISO 22000.	
Competencies	Nonapplicable.	
Verification	b. CAB training records.	
mechanisms	c. CAB on-site observations, review of audit reports, and feedback from clients.	

Section 1. General		
	Guidance See guidance on Verification Mechanism in Section 2 of Table 1.	
Section 7. Communica	tion and stakeholder facilitation skills	
Qualifications	Experience in applying different types of interviewing and facilitation techniques.	
Competencies	b. The ability to effectively communicate with the client and other stakeholders.	
Verification mechanisms	 c. CV. d. CAB records. e. Witness or office audits by an MSC-appointed accreditation body and/or assurance provider. f. CAB on-site observations, review of audit reports and feedback from clients. 	
	Guidance See guidance on Verification Mechanism in Section 2 of Table 1.	

Table 2: Group CoC central office auditor qualification and competency criteria

Section 1. Group audit training		
Qualifications	a. Prior to conducting MSC CoC group audits, pass the MSC's Group CoC auditor training course and re-take this course at least once every 3 years.	
	b. Pass the MSC's online training on updates to CoC Group Standard and/or applicable requirements prior to undertaking group audits against the new requirements.	
	c. Review any updates to the CoC requirements at least annually.	
	Guidance	
	This may take the form of a search on the MSC website for new updates issued during the preceding year.	
Competencies	Ability to:	
	d. Demonstrate an understanding of the CoC Group Standard.	
	e. Assess conformity against the Group requirements in Section 10 of this document (additional requirements for CoC Group certification).	
	f. Describe the key steps in an MSC CoC Group audit.	
	g. Determine the appropriate sample size for group site audits at initial and surveillance audits.	

Section 1. Group audit training

Verification mechanisms

- h. Examination pass.
- Witness or office audits by an MSC-appointed accreditation body and/or assurance provider.
- CAB on-site observations, review of audit reports and feedback from clients.
- k. CAB training records.

Guidance

See guidance on Verification Mechanism in Section 2 of Table 1.

Section 2. Management systems and reference documents

Qualifications

a. 50 days' auditing experience for MSC CoC audits or equivalent standards, of which at least 15 days are auditing experience as a team member for management system related standards, which may include MSC CoC Group audits.

Guidance

"Management system related standards" in this context means standards where there is a high degree of reliance on management systems to ensure product conformity. These standards include requirements for internal audits, a management review, and self-corrective action to address any problems identified in the audit and review, such as ISO 9001 and 14001.

Equivalent standards are those which include a significant component of traceability including: GFSI-approved standards, the Global GAP Aquaculture Standard and ISO 22000.

Competencies

Ability to:

- b. Show a detailed knowledge of management system standards, applicable procedures or other management system documents used as audit criteria.
- Apply management system principles to different organisations and to understand the interaction between components of the management system.
- Understand and act upon differences between and the priority of reference documents.
- e. Understand the need to apply specific reference documents to different audit situations.
- f. Demonstrate knowledge of information systems and technology for authorisation, security, distribution and control of documents, data and records.

Verification mechanisms

- g. CV.
- h. Previous employer's reference letter.
- i. Witness or office audits by an MSC-appointed accreditation body and/or assurance provider.

Section 1. Group aud	lit training
	j. CAB on-site observations, review of audit reports and feedback from clients.
	Guidance
	See guidance on Verification Mechanism in Section 2 of Table 1.
Section 3. Audit expe	erience
Qualifications	Prior to undertaking solo CoC Group audits, either:
	 Have led at least 1 CoC Group audit for MSC or equivalent standards under the direction, guidance and supervision of an MSC group central office audit, or
	 Witness or participate in 1 MSC CoC Group audit or group audit for equivalent standards under the direction and guidance of a Group CoC central office auditor.
Competencies	c. Nonapplicable.
Verification mechanisms	d. Witness or office audits by an MSC-appointed accreditation body and/or assurance provider.
	e. CAB on-site observations, review of audit reports and feedback from clients.
	f. CAB training records.
	Guidance
	See guidance on Verification Mechanism in Section 2 of Table 1.

6 Process requirements

6.1 Need for CoC certification

- 6.1.1 The CAB shall evaluate each applicant to determine the need for CoC certification using the criteria below:
 - a. Certification is a requirement for all organisations that take legal ownership of certified products except in the following circumstances:

Guidance 6.1.1.a

Organisations are considered to be legal owners if they issue invoices related to the sale of certified products and collect payment for the sale of certified products or are able to demonstrate their financial ownership of certified materials based on other documentation (such as internal transfer slips, contracts or deeds). Applicants that do not take Legal ownership can choose to become certified if they wish, however, they would not be able to identify products as certified unless the legal owner of the products has CoC certification.

Organisations that are trading or handling products from certified fisheries or farms but do not ever identify or sell these products as certified or with the certified claim will not require CoC certification.

 Organisations that only purchase, handle, and sell certified products in consumer ready tamper proof packaging (CRTPP). A. The CAB shall use the decision tree in Figure 1 to verify whether products are in CRTPP.

Guidance 6.1.1.a.i

Organisations that do not need CoC certification according to 6.1.1.a.i could still be required to obtain certification if the CRTPP product is opened later in the supply chain.

For example, a wholesaler only trading CRTPP product, and not opening the product before selling it on to final consumers, would not require CoC certification. However, if a restaurant buys CRTPP product from the wholesaler and opens the CRTPP product to prepare meals served in their restaurant which they would like to advertise as MSC or ASC certified, both the wholesaler and restaurant would require CoC certification.

While organisations may not always know how their products are used later in the supply chain, if the client or CAB is aware that a product will be opened later in the chain, they should not treat the product as being CRTPP and advise the relevant organisations that CoC certification is required.

ii. Organisations that receive certified product in CRTPP and open the package only for the purpose of heating or placing on a plate before serving to a final consumer.

Guidance 6.1.1.a.ii

This clause is only applicable to consumer serving businesses that have limited food preparation areas or kitchens and receive individually portioned MSC or ASC labelled CRTPP product which they may heat up before serving. These businesses do not alter the product form in any way and may not portion the product onto plates or into other items. They also do not apply the MSC ecolabel or ASC logo to the product, and, if menus are used, these are provided or verified by the certified supplier. There are two known examples in the MSC and ASC supply chains of this kind:

- Airlines or trainlines receiving individually portioned meals identified as certified from their CoC certified supplier. These meals are removed from the CRTPP packaging and heated prior to serving. The menu (provided or verified by their CoC certified supplier) displays the MSC ecolabel or ASC logo next to the certified menu item.
- 2. Café or petrol (gas) stations receiving individually portioned, pre-packed, labelled CRTPP product from their CoC certified supplier. These products, such as sandwiches, are displayed to customers in CRTPP, but can be unwrapped, heated, and served at each customer's request.
 - iii. Entities that are identified by reference to or on a valid fishery <u>-or</u> farm, <u>or</u> seaweed certificate.

Guidance 6.1.1.a.iii

Entities identified by reference to or on a fishery or seaweed production unit certificate could consist of agents, auctions, unloaders or others that handle certified fish/-seaweed in the proximity of the point of landing or first sale. The Public Certification Report for the fishery or seaweed production unit will clearly state that these entities are included in the fishery or seaweed production unit certificate and will list the specific entities, the eligibility criteria, or where to find this information. The Public Certification Report will also clearly state the point in the supply chain from which CoC is required (see the MSC Fisheries Certification Process 7.24.7-8.or ASC-MSC Seaweed (Algae) Certification and Accreditation Requirements 17.14). Any similar entities not specifically referenced in the fishery or seaweed production unit certificate will require CoC certification.

In relation to ASC farms, entities relate only to the certified farm operations themselves. The audit report will name these and should also clearly state if CoC certification is required at this step.

b. Organisations receiving product prior to sale from the certified seaweed production/ fishery's client group or certified farm shall have CoC certification from the point defined in the seaweed production/- fishery's Public Certification Report or Farm Audit Report.

Guidance 6.1.1.b.

In case the CoC applicant is the first buyer of certified product from certified fisheries or farms, the CAB can check the most recent fishery's Public Certification Report or Farm Audit Report to determine the start of Chain of Custody. For example, this may be at transhipment from the fishery, transport from the farm, or at any other point of product handling prior to sale.

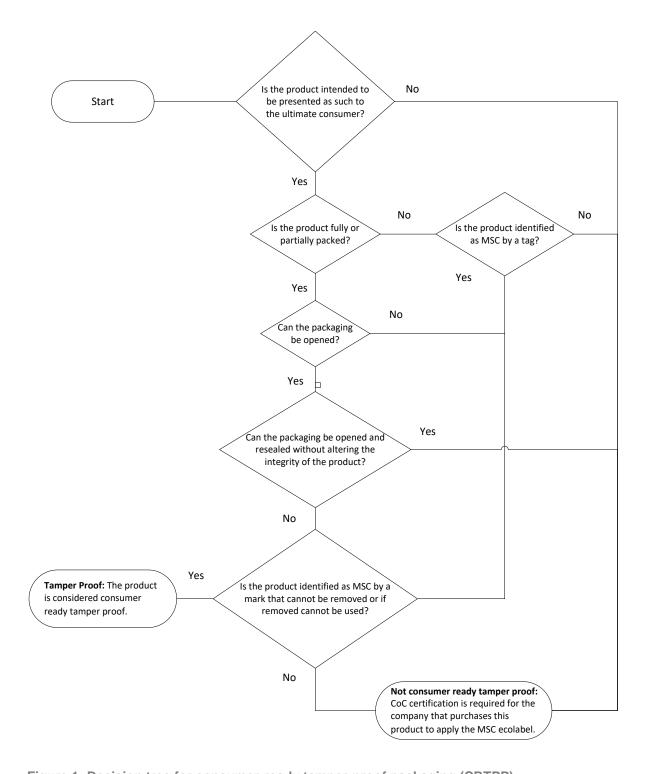


Figure 1: Decision tree for consumer-ready tamper-proof packaging (CRTPP)

6.2 Certification options

- 6.2.1 There may be several certification options available to an applicant, as listed in Table 3.
 - 6.2.1.1 The CAB shall evaluate each applicant to determine which certification option(s) the applicant is eligible for, and which option will best suit the applicant's needs.

Table 3: Options for certification

	Certification options	Applies to
1	Single	Organisations operating out of 1 site (a single location with 1 physical address) who would typically opt for certification against the CoC Default Standard unless eligible for the CoC CFO Standard or included in a CoC Group certificate.
2	Multi-site	Organisations handling or trading certified products at more than 1 location (physical address). All sites are individually audited against the CoC Default Standard, although not all requirements would necessarily apply to all sites. 1 CoC code and certificate are shared across all sites. For example, an organisation with 2 processing sites and 1 trading office might be certified as a multi-site.
3	Group	Organisations with multiple locations – this could be a group of individual enterprises or an organisation with multiple sites. Under this option, the group designates a central office function that establishes internal controls and is responsible for the compliance of all sites with the CoC Standard. The CAB audits the central office and a sample of sites against the CoC Group Standard, instead of every site receiving an audit as in a multi-site certificate. 1 CoC code and certificate are shared across all sites. Specific eligibility for CoC Group certification is included in 6.2.2.
4	Consumer-facing organisations	Organisations that serve or sell seafood exclusively or primarily to the final consumer (typically in a retail or foodservice environment). Consumer-facing organisations (CFOs) can be a single site operation or have multiple locations. For an organisation with multiple locations, a designated central office function is established internally and is responsible for the compliance of all sites with the CoC Standard. The CAB audits the central office, operations sites (where relevant) and a sample of consumer-facing sites against the CoC CFO Standard. This might include restaurants, restaurant chains, fishmongers, retailers with fish counters and caterers. 1 CoC code and certificate are shared across all sites. Specific eligibility for CoC CFO certification is provided in 6.2.3.

Guidance 6.2.1

For some clients, multiple certification options will be applicable. For example, a small restaurant chain with 3 sites could be audited against the CoC Default Standard as a multi-site, the CoC Group Standard or the CoC CFO Standard. It is up to the CAB and client to decide which CoC Standard, and certificate option is the best fit for the organisation.

For both single and multi-site certificates, the client is certified against the CoC Default Standard.

Eligibility for CoC Group certification

- 6.2.2 The CAB shall determine that an applicant is eligible for certification against the CoC Group Standard if all the following criteria are met:
 - The proposed group's central office is a legal entity with whom a contract can be made.

- b. All sites undertake substantially similar CoC activities as defined by the MSC (see Table 4).
 - If they do not, the group can be stratified for sampling according to the requirements in 8.2.
- The entire group operation is within 1 geographic region.
 - If they are not, the group can be stratified for sampling.
- The same written language is used at all sites and can be read by all site managers.
 - If translations are provided, adequate document control procedures are in place to ensure version consistency across different languages.
- e. The proposed group's central office is capable of objectivity in audit and decision making.
- The proposed group's central office can demonstrate through their application an understanding of the CoC Group Standard such that it is likely that they will be able to qualify for certification.

Eligibility for CoC Consumer-Facing Organisation (CFO) certification

- 6.2.3 The CAB shall determine that an applicant is eligible for certification against the CoC CFO Standard if all the following applicable criteria are met:
 - The organisation sells and/or serves certified seafood exclusively or primarily to final consumers.

Guidance 6.2.3.a

In general, the CoC CFO Standard is designed for organisations selling to final consumers only. However, in some specific cases, organisations that sell to both businesses and final consumers may be eligible to be certified against the CoC CFO Standard (e.g. "cash and carry" wholesalers or fishmongers that sell to a small number of restaurants as well as final consumers). In these cases, to be eligible the client needs to demonstrate that sales to final consumers (i.e., by volume or value) are greater than sales to other businesses.

- b. Any sites that carry out processing or repacking of certified seafood do so exclusively on behalf of the applicant organisation.
- If the organisation uses contract processors or re-packers, these organisations have their own CoC certification.
- If the applicant has more than 1 site handling certified seafood:
 - All sites are under the control of a common management system, which determines the parameters for seafood supply, traceability infrastructure, and staff operation procedures, and is maintained by the organisation's designated central office.
 - The central office has an ownership or franchise relationship with each site, or a temporary right to manage all sites and staff where certified seafood is handled to ensure conformity with the CoC Standard.
 - iii. The central office has oversight of purchases conducted at site level, with controls to ensure that all sites can only order certified seafood from certified suppliers.

Guidance 6.2.3.b-d

Applicants for CoC CFO certification may have sites that carry out processing or repacking activities. However, these sites must be dedicated to handling certified seafood on behalf of the applicant organisation only. Sites cannot process or repack certified seafood for other organisations or customers unless they are certified against the CoC Default Standard.

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A temporary right to manage a site means the organisation has direct control over the staff working at site level. This is mainly applicable to catering operations.

Eligibility for interim certification

6.2.4 The CAB shall determine if the applicant is seekingeligible for interim certification, due to exceptional circumstances, against any of the certification options.

Guidance 6.2.4

Interim certification is available in cases where exceptional circumstances make it impossible or highly impractical to carry out an <u>on-site initial</u> audit prior to allowing the applicant to sell certified products.

Permission for interim certification may be granted by the MSC (on the basis of a recommendation from the CAB) for up to 90 days providing that the risk is low and adequate controls are in place.

- 6.2.5 If interim certification is being sought, the CAB shall verify that:
 - a. There are exceptional circumstances making it impossible to carry out an on-site <u>initial</u> audit.
 - b. A risk assessment has been completed considering all potential risks of substitution or mixing between certified and non-certified products the entire scope of certification and how these risks identified will be mitigated.

Guidance 6.2.5.b

The MSC intends that the CAB uses its own judgment to determine risk factors as they may vary significantly between cases where interim certification is requested.

- c. Risks to the integrity of certified products have been determined to be minimal.
- 6.2.6 If the CAB is satisfied that interim certification is appropriate, the CAB shall:
 - Inform the applicant that the MSC is not responsible for any costs associated with lapsing of an interim certificate prior to a CoC certificate being obtained.
 - b. Apply for interim certification on the scheme database by submitting a variation request to MSC, providing the following:
 - The proposed scope of certification.
 - A written justification of the exceptional circumstances and risk assessment as per 6.2.5.
 - A full timetable for further action, including timing of the on-site audit(s)follow-up audit to be held within 90 days.
 - c. Carry out the a remote initial audit once the MSC has granted approval and by following the defined MSC Remote Auditing Procedure. The audit shall be recorded in the MSC scheme database.
 - d. Conduct an on-site follow up audit within 90 days of the initial remote audit.

The CAB may recommend an interim certification as per 11.1 and

6.2.7 Once the MSC has decided whether to allow the interim certificate, the CAB-shall inform the applicant of this the outcome.

Ineligibility for certification

- 6.2.8 The CAB shall check if applicants for CoC certification:
 - a. Have had their certificate withdrawn by a CAB within the last 2 years.

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- The CAB shall not issue a new certificate until at least 2 years from the date that the certificate was withdrawn following a suspension as per GCR 7.4.16.c.i or GCR 7.4.19.
- b. Have had their certificate suspended within the last 6 months.
 - i. For intentional and/or systematic causes as per GCR 7.4.14.1, the CAB shall not issue a new certificate until at least 6 months from the date of suspension.
 - ii. Where the certificate holder has cancelled their certificate during suspension, the CAB shall not issue a new certificate until at least 6 months from the date of suspension.
- c. <u>Have failed to demonstrate eligibility with respect to the relevant MSC's labour policy</u> within the MSC Labour Eligibility Requirements.

Guidance 6.2.8.a-b

The certificate statuses of "withdrawn" and "suspended" can be found on the MSC Find a Supplier webpage and on the ASC Find a Supplier webpage. GCR 4.11 specifies the requirements to be followed for certificate transfers between CABs.

6.2.9 The CAB shall require the applicant to declare any association to entities that have been successfully prosecuted for a forced or child labour violation.

Guidance 6.2.9

"Entities" refers to organisations, their sites, and subcontracted parties.

- 6.2.9.1 If an entity belonging to or currently contracted by an applicant has been successfully prosecuted for violations of laws on forced or child labour in the last 2 years, this entity shall not be allowed to continue in the CoC certification process.
 - a. Where an applicant no longer holds a valid contract with a subcontractor that fulfils the criteria in 6.2.9.1, the applicant shall be allowed to continue in the CoC certification process.

Guidance 6.2.9

This requirement aims to ensure that the CoC applicant does not include an entity that has been successfully prosecuted for violations against forced or child labour laws.

The International Labour Organisation (ILO) definition of forced labour comprises 3 key elements:

- Work or service is exacted under the menace of a penalty, which can imply monetary sanctions, physical punishment or the loss of rights and privileges or restriction of movement (e.g. refusing to allow free access to identity documents).
- Work is not voluntary.
- Other unethical practices considered by the ILO to fall under the category of forced labour include debt bondage, human trafficking and other forms of modern slavery.

The ILO defines child labour as work that is mentally, physically, socially or morally dangerous and harmful to children, or work that interferes with their schooling by depriving them of the opportunity to attend school, obliging them to leave school prematurely or requiring them to attempt to combine school attendance with excessively long and heavy work.

6.2.106.2.9 Enhanced fishery or farm operations that are out of scope of the MSC Fisheries, or ASC Farm or ASC-MSC Seaweed (Algae) Standards are ineligible for CoC certification.

Guidance 6.2.409

Ranching operations that receive MSC certified fish are ineligible for MSC CoC certification.

6.3 Application and scope extension

- 6.3.1 Having established the recommended option for CoC certification and confirmed the applicant's eligibility to proceed with certification, the CAB shall request information from the applicant to determine:
 - a. The proposed scope of certification.
 - b. The names of suppliers of certified products, if known.
 - c. Names of subcontractors that would handle certified product.
 - d. The proposed list of sites to be covered by the certificate, if relevant.

Scope of certification

- 6.3.2 The CAB shall define the proposed scope of certification with the applicant by identifying:
 - a. The certified species that are to be purchased or handled.
 - b. The activities to be undertaken with respect to certified products, as per the definitions in Table 4.
 - i. Where the organisation is intending to handle seaweed, the CAB shall advise the applicant of the need to sign the Seaweed Partnership Agreement before certification can be granted.
 - b.c. The main activity undertaken by the client with regards to certified products.
 - e.d. Whether the applicant intends to handle products certified under other recognised certification schemes that share the CoC Standard.

Guidance 6.3.2.d

The specific certified fisheries or farms from which the applicant is sourcing do not need to be included in the scope of certification.

Species and activities can be recorded without association to each other in the certification scheme database and the CoC audit checklist.

Where applicants intend to handle products originating from fisheries or farms that are certified under schemes other than the MSC but do share the CoC Standard, this will be treated as a scope extension. For example, if the applicant wants to handle ASC certified products, the CAB will need to issue a separate ASC CoC certificate for the client but can complete a single CoC audit.

Similarly, if an applicant wants to handle seaweed, the CAB will need to issue a separate seaweed certificate for the client.

An organisation's scope should include their non-certified subcontractors' activities where they relate to certified product.

Table 4 Activity 16: The relevant seaweed, fishery and farm certificate number should be recorded against clients with Scope Activity 16 'Handling under-assessment product' on the scheme database.

Table 4: Activity scope definitions

	Activity	Definition
1	Trading fish (buying and/or selling)	This will likely be in nearly every organisation's scope except for subcontractors that do not take legal ownership of certified product. In most instances, an additional activity will also be selected for the client, unless they are solely a "trader". If the client physically handles products, they will also need to have "storage", "distribution", or "wholesale" selected.

	Activity	Definition
1.a	Trading fish meal	Shall be used for any entity trading fish meal.
1.b	Trading fish oil	Shall be used for any entity trading fish oil.
2	Transportation	This shall be used if a client is responsible for the transport of certified product from their supplier to their customer, or between their sites. This is not used if the client subcontracts all transportation. Transportation organisations are not required to be certified for CoC unless they also take legal ownership. In some cases, however, using a transport organisation could increase the risk to such a level that the CAB might require its client to request the transport organisation to become CoC certified (e.g., a vessel involved in transhipping, or a vehicle/well boat collecting bulk/unpacked products from more than 1 certified farm).
3	Storage	This refers to product being held in a storage area by an organisation before processing, distributing or selling and after processing. This will also likely be included in many of the clients' scopes as they will be storing fish before processing, distributing, or selling it, and after processing it.
4	Distribution	This shall be used for organisations that receive sealed containers, pallets, etc., that may or may not be broken down into smaller sealed units, and deliver them to customers or other members of their group (i.e., they take possession, but not ownership).
5	Wholesale	This shall be used for organisations that receive sealed containers, pallets, etc, that may or may not be broken down into smaller sealed units, and sell them to customers or other members of their group (i.e., they take ownership and possession).
6	MSC Harvest	This shall only be used when for vessels undergoing fishing vessels, or collection of seaweed from the wild environment (Seaweed Production Category A, as per ASC-MSC Seaweed Standard Table 2) that are applying for and being certified to the MSC CoC Standard. This scope shall include only be associated to vessels as named sites on the CoC certificate. If they are processing on-board, "processing" shall also be selected.
7	Packing or repacking	This shall be used when packaging is changed but the product remains the same. It is assumed that organisations processing will also be packing, so it is not necessary to select packing as well as processing. If an organisation receives product from a processing organisation for the sole reason of packing it into a specific type of pack, this scope category applies.
8	Processing	Includes all examples of processing including primary processing, secondary processing, value-added processing,

	Activity	Definition	
		fish preparation or any other activity where the product is changed (excluding activities undertaken by 10, 11 and 12 below).	
		Primary processing – the first time that seafood is changed from its original form as it was harvested. This includes heading and gutting, filleting, de-scaling, shelling, etc.	
		Secondary processing – after primary processing, subsequent changes are made to the form of the seafood. This includes preparation of the seafood with other ingredients to manufacture products for foodservice or retail such as breading, adding sauces or breaking down the seafood into smaller components (e.g., loins, mince, oil, etc.).	
		Preservation – the long-term conservation of seafood. This includes smoking, drying, canning and freezing. This can be done at both primary and secondary processing.	
		Other processing – please specify on the scheme database.	
9	Contract processing	This refers to any certificate holder that carries out processing on behalf of the product owner (i.e., does not take legal ownership of the product).	
10	Use of contract processorsubcontractor	This refers to any certificate holder that uses a non-certified contract processor to process, repack or transformsubcontractor (CoC certified and non-certified) to handle -certified products on their behalf.	
		When this scope activity is selected, the specific activity subcontracted shall also be included (e.g., "primary processing", "transportation", "storage" or "packing or repacking").	
11	Retail to consumer	This includes fresh fish counters at retailers, fishmongers or markets selling directly to consumers. The product will be taken away and prepared before being eaten by a consumer or is sold in a traditional "retail" environment.	
12	Restaurant/take-away to consumer	This includes any foodservice situations such as fish and chip shops, standard restaurants, and quick service restaurants, where the product is prepared on-site and sold directly to consumers as 'ready to eat' or eaten on-site.	
13	Other	Shall be clearly defined and explained on the scheme database how it does not fit into another category.	
14	ASC Aquaculture	This shall only be used for any entity involved in the farming of aquatic organisms, including seaweed (Seaweed Production Categories Bi, Bii, Ci and Cii, as per ASC-MSC Seaweed Standard Table 2) certified to the ASC Standard ASC-MSC Seaweed Standard.	

	Activity	Definition	
		If there is processing entity included in the farm/seaweed production certificate, separate "processing" activity shall also be selected.	
15	Manual off-loading	This shall be used for any entity that manually off-loads (carried out by-hand, without machinery) product directly from fishing or aquaculture vessels, using permanent, temporary, or sub-contracted staff at the first point of landing.	
<u>16</u>	Handling under- assessment product	This refers to a certificate holder that handles or subcontracts the handling of under-assessment product. This scope is only applicable to fishery client group members, and their subcontractors.	

Proposed suppliers

- 6.3.3 The CAB shall identify whether the applicant's proposed suppliers are certified.
 - 6.3.3.1 If the applicant has listed suppliers that are not certified, the CAB shall inform the client that suppliers need to be certified before the applicant can identify or label any products from the supplier as certified or with trademarks.

Use of subcontractors

- 6.3.4 The CAB shall document the names of any proposed subcontractors (excluding transportation) that would be handling certified product, the activity(s) they perform on behalf of the main certificate holder to the certified product, and whether each subcontractor is certified.
- 6.3.5 If the applicant intends to use certified subcontractors, the CAB shall check that the proposed subcontractor's scope includes the relevant activities.

Site lists

- 6.3.6 For all certificates that are to cover more than one site, the CAB shall ask the applicant for a current site list that provides both physical and postal addresses.
- 6.3.7 For CoC CFO certificates, the list shall classify sites as consumer-facing sites, operations sites or sites that do both, and provide contact details for each site.

Guidance 6.3.7

A consumer-facing site is a physical location (such as a restaurant, fishmongers, fish counter, or catering site) that sells or serves certified seafood directly to final consumers. These sites may also prepare and/or cook the food they sell or serve.

An operations site is any site that stores, processes or packs certified product for distribution onto other consumer-facing sites. While an operations site may sell or serve some of their products to the final consumer, they do not do so exclusively. In some cases, a site can be both consumer-facing and operations and should be classified as 1 site that does both. An example of this could be a supermarket with a fresh fish counter and a warehouse function.

Fish counters repacking product for retail sale or a restaurant filleting a fish for sale as sashimi or sushi will be considered as consumer-facing sites.

6.3.8 For CoC Group certificates, the list shall include a name or position and email or phone number for a designated contact at each site who is responsible for ensuring the site conforms to the CoC Group Standard.

Guidance 6.3.8

The CAB can begin to populate the CoC audit checklistscheme database with information on proposed scope, suppliers, subcontractors, and site list at this stage.

6.4 Contract

- 6.4.1 The CAB shall provide the applicant with a contract as specified in GCR 4.8.
- The CAB shall, within 10 days of receiving a signed contract for certification, record the applicant on the scheme database.

Guidance 6.4.2

The CAB may give the applicant their assigned MSC and/or ASC CoC certification code at this stage or later in the certification process.

6.5 Use of trademarks

- Once entered as an applicant on the database, the CAB shall inform the client that it can sign a licence agreement to use the MSC and/or ASC label, or other trademarks:
 - Once a licence agreement has been signed certificate has been issued.
 - a.b. For clients handling seaweed, they shall also sign the Seaweed Partnership Agreement before certification can be granted.
 - <u>b.c.</u> Providing the client complies with the <u>licence agreement MSC ecolabel and/or ASC label guidelines. For clients handling seaweed, comply with the Seaweed Partnership Agreement.</u>

Guidance 6.5.1

The Seaweed Partnership Agreement applies to any entities that wish to handle ASC and/or MSC certified seaweed, and the use of the ASC and/or MSC label on seaweed products certified to the ASC-MSC Seaweed Standard.

If organisations wish to use the MSC and/or ASC label on fish or fish products from MSC certified fisheries or ASC certified farms, they will need to have a separate MSC Ecolabel and/or ASC Logo License Agreement with MSCI.

6.5.2 The CAB shall direct the client to MSCI (ecolabel@msc.org) for all enquiries regarding use of the label or trademarks.

Guidance 6.5.2

"Trademarks" include the MSC or ASC label and other trademarks. The CAB may inform the client that packaging can be printed ahead of certification with the trademarks, but that packaging must be approved by MSCI, and product cannot be sold as certified or with the trademarks until certification is complete and the certificate status is shown as valid on the MSC and/or ASC website.

7 Audit planning

Guidance Section 7

These requirements are in addition to those in GCR Section 7.2. They are relevant to all CoC certificate types and for the planning of every audit (initial and surveillance).

As per the MSC-MSCI Vocabulary, "initial audits" refer to all audits <u>performed</u> prior to issuing a new CoC certificate. This includes re-certification audits unless otherwise stated within this document and the CoC Standards.

7.1 Requirements for all CoC clients

- 7.1.1 The CAB shall plan on-site and off-site audit activities and duration, taking account of:
 - a. The proposed or actual scope.
 - b. The management system used by the client.
 - c. The CoC Standard the client will be audited against.
 - d. The need to allow sufficient time to verify the effectiveness of the client's management system for the proposed scope.
 - e. Visits Audits toof non-certified subcontractors as per Section 8.4.
 - f. Any other certifications held.
 - g. Opportunities to synchronise and combine CoC audits with other audits where possible and appropriate.
- 7.1.2 The CAB shall determine the number and type of sites to be audited as follows:
 - a. For single and multi-site certificates, every site shall be audited.
 - b. For CoC CFO certificates, sites shall be audited as per Section 7.2.
 - c. For CoC Group certificates, sites shall be audited as per Section 10.4.
- 7.1.3 CABs shall plan for a minimum anaudit duration of at least 1.5 days on-site for single and multi-site clients that meet all the following criteria:
 - a. Include processing or contract processing in their scope as per Table 4.
 - b. Are located in a country with a score below 41 in Transparency International's latest Corruption Perception Index (cpi.transparency.org).
 - c. Handle both certified and non-certified seafood.
 - d. Purchase more than 5,000 MT of seafood annually, or more than 20 seafood batches annually.

Guidance 7.1.3

The purpose of setting a minimum audit duration is to ensure there is sufficient time for the auditor to successfully evaluate all relevant activities described in Section 8.2. The 1.5 days equates to 12 working hours for 1 auditor per site that meets the eligibility in 7.1.3. The minimum 1.5 days on-site audit duration does not include time taken to visit-audit non-certified subcontractors or completing the audit checklist-report on the scheme database off-site. In cases where a multi-site certificate also has a trading office this clause would not apply to the trading office. In specific cases where it is necessary to complete a part of the processing site audit at the trading office (i.e. to obtain input/output records as per Guidance 8.2), the time needed for this can be considered inclusive of the 1.5 days.

7.1.3.d still applies if an organisation handles only 100 MT annually in 21 batches or if the organisation handles 6,000 MT in 1 batch. This total includes all seafood, not only certified products.

- 7.1.4 The decision and rationale for the audit duration for clients meeting 7.1.3 shall be recorded in the audit checklistreport.
- 7.1.5 If an audit is planned for 1.5 days based on the criteria in 7.1.3, but is completed in less time, the CAB shall document the rationale for this in the audit checklistreport.

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- 7.1.6 The CAB shall ensure that audits are carried out on-site, except for cases described in 6.2.5, 7.1.6.1 and 11.3.3.
 - 7.1.6.1 Only Cclients are eligible to become certified through a remote certification audit, provided they do not carry out any activities with respect to certified products other than-with activities limited to Ttrading (buying and/or selling) and/or Use of Subcontractor as defined in Table 4 are eligible to become certified through a remote initial (and re-certification) audit, unless.:
 - a. Scope activities other than trading (buying/or and selling) apply only to activities carried out by their sSubcontractors and are separately assessed under-as per Section 8.4.

Guidance 7.1.6.1

A trading operation or site within a multi-site certificate which meets these criteria could also be audited remotely at initial and re-certification.

Eligibility is not limited by the activities of subcontractors, as subcontractor auditing is covered within Section 8.4. CABs may refer to the guidance in ISO 19011 to determine whether a remote audit is feasible in each case, considering for example: ability to interview, access relevant records, and other risk factors they are aware of and/or are evaluated in the application.

This requirement also applies to re-certification audits. See 11.3.3 on criteria for remote surveillance audits.

- 7.1.6.2 If the criteria in 7.1.6.1 are met by the client but an on-site audit is still planned, the CAB shall document their rationale in the audit checklistreport.
 - This should be based on factors not identified in 7.1.6.1 that increase the client's risk profile.
- 7.1.7 The CAB shall verify if the client holds other accredited certifications issued by an accredited CAB to a relevant nationally- or internationally recognised standard.
 - 7.1.7.1 If the client does hold accredited certifications, the CAB may use this as a substantive indication of conformity with relevant elements of the CoC Standard by:
 - a. Requesting the most recent audit report from the client.
 - b. Undertaking a gap analysis of the differences between the CoC Standard and the other standard.
 - c. Using knowledge of conformity demonstrated by the other certification to support the CAB's audit and certification decision.

Guidance 7.1.7.1

This allows the CAB to use the results of assessments conducted for other certification schemes and/or to combine the MSC audit with another audit when elements of the CoC Standard are covered in other standards or certification requirements.

7.1.8 The CAB shall use Table 5 and Table 6 to verify the country labour risk level of the client, for each of their sites and subcontractors.

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Table 5: Country Labour Risk Scoring Tool - Indicators

A. Indicator name		B. Indicator levels	C. MSC equivalent
	Country Risk Assessment	Lower Risk	Lower Risk
Process for SA8000	Process for SA8000	Higher or Highest Risk	Standard Risk
ļ.	International Trade Union Confederation Global	Rating of 1-3	Lower Risk
	Rights Index	Rating 4-5+	Standard Risk
II. Ratification of the following UN conventions: C188, C105, C182, C29, Protocol to C29, Palermo Protocol, UN Slavery Convention (1926), UN Supplemental Slavery Convention (1956), Port State Measures Agreement	Ratification of 5 or more	Lower Risk	
	Ratification of less than 5	Standard Risk	
<u>'</u> -	US Department of Labor List of Goods Produced by Child Labor or Forced Labor	Not listed as high risk for seafood products (dried fish, fish, lobster, shellfish, shrimp, tilapia)	Lower Risk
	Listed as high risk for seafood products (dried fish, fish, lobster, shellfish, shrimp, tilapia)	Standard Risk	
ec	tion 2: Scope activity indic	ators	
10	any of the following activit site's CoC certificate? or to Table 4 for the full list of	ies included in the scope of scope activities	Answer Y/N
	 Processing Contract processing Use of a contract proces Packing or repacking Manual off-loading from 		

Table 6: Country Labour Risk Scoring Tool - Outcomes

Country risk level – MSC equivalent Use the responses from Table 5, Section 1C	Scope activity risk factors Answered Yes to Table 5 Section 2	Site Risk Score
Standard Risk sum equal to 3 or more	Yes	Standard Risk
Standard Risk sum equal to 3 or more	No	Lower Risk
Standard Risk sum equal to 2 or fewer	Yes	Lower Risk
Standard Risk sum equal to 2 or fewer	No	Lower Risk

7.1.97.1.8 The CAB shall verify that the trademark licence status of the client shows as active on the scheme database or, where the client is not the licence holder, shall seek written confirmation from MSCI that a third party is the licence holder.

Guidance 7.1.98

If the client uses the MSC and/or ASC labels or other trademarks on its own products or for a customer, the auditor will need to know the current status of the client's or customer's licence agreement for the audit. Organisations that do not use any trademarks will not require a licence agreement. The auditor may also contact MSCI via ecolabel@msc.org for confirmation of licence status.

7.2 Additional audit planning for CFO clients

- 7.2.1 The CAB shall complete and document in the CoC audit checklist a risk assessment for the entire CFO prior to each audit against the CoC CFO Standard in order to determine the audit activities to be carried out. This risk assessment shall be documented in the CoC audit report.
 - 7.2.1.1 Where the client handles only certified seafood at all sites, the CAB shall score the client as Low Risk and plan audit activities as per Table 7.
 - 7.2.1.2 In all other cases, the CAB shall:
 - a. Score every risk factor for all consumer-facing sites using Table 5 and sum the total.
 - b. Use the total score from Table 5 to determine in Table 6 whether the client is Low Risk or Standard Risk.
 - c. Plan audit activities in accordance with Table 7, taking into account all the activities listed in Table 7.

Guidance 7.2.1.2.a

The CAB shall determine consumer-facing sites for sampling based on the definition in Guidance 6.3.7. Where a site is considered both a consumer-facing and operations site, this site should be calculated as 1 site, and, if the operations involved processing or repacking, follow 7.2.5.

7.2.2 The CAB shall inform the client that for organisations with multiple sites, the central office, operations sites (where relevant) and a sample of consumer-facing sites will be audited.

- 7.2.3 Prior to each audit, the CAB shall use Table <u>8</u> and the site list provided by the client to determine the number of sites to be <u>visitedaudited</u>.
- 7.2.4 The CAB shall select the sites based on the factors below, in decreasing order of importance:
 - Site determined for sample by the MSC's accreditation bodyassurance provider or the MSC.
 - b. Likelihood that certified seafood will be handled on-site.
 - c. Same site not to be selected for consecutive visits audits where possible.
 - d. Logistical considerations: combination of trips, availability of auditors, geographic proximity.
 - e. Any additional criteria or constraints that would prevent sites from having short notice audits.
- 7.2.5 Operations sites that carry out business-to-business processing or repacking activities of certified products shall be <u>visited_audited_in</u> addition to the sample size determined by Table <u>8</u>.

Guidance 7.2.5

A site that carries out both operations and consumer-facing activities counts as 1 site for sampling except if processing or repacking activities are involved, in which case this site will be audited in addition to sampling.

7.2.6 Where the CFO has operations sites involved in only storage or distribution (such as depots), at least 1 of them shall be <u>visited audited</u> in addition to the number of consumer-facing sites sampled during the 3-year certificate validity.

Table 57: Risk assessment scoring for consumer-facing sites

Number	Question	Points	Score
1	How many certified species could be handled, displayed, sold or served at any 1 site at the same time?		
	More than 1	3	
	1	1	
2	Is there a possibility that certified and non-certified products of the same species, or similar-looking species, could be handled at any site at the same time?		
	Yes	4	
	No	1	
3	Will the label or identifier for certified products be applied by staff at each consumer-facing site (rather than at a central office or operations site)?		
	Yes	3	
	No	1	
4	Have there been 1 or more major non-conformities issued during the most recent audit?		•
	Yes	5	
	No	1	
5	How many sites will be handling certified seafood?		

Number	Question	Points	Score
	3 or more	3	
	1–2	1	
6	Does the organisation carry out annual (or more frequent) internal audits at all consumer-facing sites, which include testing the traceability of certified seafood?		
	No	0	
	Yes	-3	
7	Does the organisation have an electronic system that allows all volumes of certified seafood sold/served to final consumers to be reconciled against the volume of certified seafood purchased?		
	No	0	
	Yes	-2	
8	Does the organisation have other accredited certifications?		
	No	0	
	Yes – HACCP / ISO 9001 / ISO 22000 / GFSI-recognised standard	-2	
9	Country of operation score on Transparency International's latest corruption perception index (for latest scores see cpi.transparency.org). For organisations that have sites in multiple countries, use the lowest CPI score from the latest year.		
	Under 32	3	
	Between 32 and 62 inclusive	1	
	Above 62	0	
	Total		

Guidance Table 75

Fulfilling the Risk Factors in questions 6, 7 and 8 are not mandatory for CFO clients but will affect their risk scoring and the audit activities that will be carried out.

Table 68: Risk scoring for consumer-facing sites

Total score from <u>Table 75</u>	Risk level
1–14	Low Risk
15–21	Standard Risk

Table 79: Risk-based audit activities for consumer-facing sites

Audit factor	Low Risk	Standard Risk
Collection of seafood samples at consumer-facing sites (for purposes of	Not required	Required at surveillance and recertification audits. where possible, based on availability of certified

Audit factor	Low Risk	Standard Risk
product authentication testing)		species (refer to the MSC Seafood Sampling Procedure for details). MCollect a minimum of 1 and maximum of 10 seafood samples in total (across all sites) where sample collection is possible, where certified species are available (refer to the MSC Seafood Sampling Procedure for details)
Traceability test completed to trace certified product on-site from the point of sale/serving back to a certified delivery(ies) or supplier(s)	1 traceability test per consumer-facing site visited audited (where certified products are available)	2 traceability tests per consumer- facing site <u>audivisited</u> . Additional traceability tests can be carried out based on the auditor's judgement and depending on availability of certified products.
Percentage of total site visits audits to be carried out at short notice	10% or at minimum 1 site if the sample is less than 10	100% (unless short notice access is impossible)

Guidance Table 79

The MSC provides a specific MSC Seafood Sampling Procedure, available on the MSC website. This document details how auditors need to collect and send product samples for product authentication testing and identifies the Priority and Optional species that can be tested.

- 7.2.7 For clients falling into the Standard Risk category, the CAB shall:
 - a. Ensure that all auditors can demonstrate knowledge of the latest version of the MSC Seafood Sampling Procedure.
 - b. Compare the species handled by the client with the 'Priority' and 'Optional' species specified in the MSC Seafood Sampling Procedure to determine if sample collection will be applicable.

Guidance 7.2.7.b

If the client is not handling any of the Priority or Optional species identified in the MSC Seafood Sampling Procedure, samples do not need to be collected. However, this needs to be clearly documented in the CoC audit checklistreport.

7.2.8 Where site <u>visits_audits</u> are carried out at short notice as per Table <u>7</u>, the CAB shall notify the client not more than 48 hours in advance of the specific sites to be <u>visited_audited</u>.

Guidance 7.2.8

The CAB can inform the client of the day(s) when the short notice <u>visits audits</u> will take place but can only communicate the names or addresses of the specific sites within 48 hours of the start of the site <u>visits audits</u>.

The 48 hours refers to 2 working days. This means that over a weekend the CAB should notify the client on a Thursday at the latest for sites to be visited audited on a Monday.

If short-notice <u>visits_audits</u> are not practicable at some sites (e.g. closed catering sites without public access) then the CAB can select sites for short-notice <u>visits_audits</u> from the remaining sites, if possible.

7.2.8.1 If there are exceptional circumstances preventing sites being <u>visited audited</u> at short notice, such as access constraints, the CAB may reduce the number of short-notice site <u>visits audits</u> but shall provide a full justification in the CoC audit <u>checklistreport</u>.

Table 810: Consumer-facing site sampling

	Number of sites to be visite	ed audited during an audit
Total number of sites	Initial audit	Surveillance/ Re-certification audit
1 to 3	1	1
4 to 6	2	1
7 to 9	3	2
10 to 16	3	2
17 to 25	4	2
26 to 36	4	2
37 to 49	4	2
50 to 64	5	3
65 to 84	5	3
85 to 100	5	3
101 to 121	6	4
122 to 144	6	4
145 to 169	7	5
170 to 196	7	5
197 to 225	8	5
226 to 256	8	5
257 to 289	9	6
290 to 324	9	6
325 to 361	10	6
362 to 400	10	6
401 to 441	11	6
442 to 484	11	6
485 to 529	12	7
530 to 576	12	7
577 to 625	13	7
626 to 676	13	7
677 to 729	14	8
730 to 784	14	8
785 to 841	15	8
842 to 900	15	8
901 to 961	16	8
962 to 1024	16	8

	Number of sites to be visited audited during an audit		
Over 1024	Square root multiplied by 0.5, rounded up	Square root multiplied by 0.25, rounded up	

Guidance Table 810

These site numbers are in addition to the central office and relevant operations sites audit. Large organisations with over 1024 sites, falling in the last category, have a relatively lower number sample size using the indicated calculation. This is due to the fact very large organisations generally have advanced control and monitoring systems already in place, which can justify a lower number of site visitsaudits.

8 Evaluation

8.1 Requirements for all CoC audits

8.1.1 The auditor shall use the relevant CoC audit checklistscheme database to evaluate the client at initial and surveillance all audits.

Guidance 8.1.1

All CoC audit <u>reporting requirements checklists can be found on the MSC websiteshould be</u> completed on the scheme database.

In general, one CoC-audit checklist report can be prepared generated and completed for audits of organisations that have both forall scopes included (MSC, certified and ASC and/or Seaweed) certified products within their scope. There is no need to complete a separate checklist audit report, unless it is a scope extension audit as per 11.2.5.

8.1.1.1 Auditors shall evaluate the client against the same requirements for initial, and surveillance, and re-certification audits.

8.2 Evaluation for single, multi-site, and group CoC audits

Guidance 8.2

1 CoC audit checklist <u>report iscan be</u> completed for <u>each site within</u> a <u>Default</u> multi-site certificate, <u>and each site sampled within a group certificate.</u>

by verifying At each site, audit only the relevant requirements at each site. For example, the auditor can assess segregation of certified and non-certified seafood at sites taking physical possession of

The MSC requires certification data accuracy and completeness to be effectively maintained by CABs in a timely manner.

With the transition of MSC CoC scheme databases from Ecert to the new CoC Audit Platform, CABs are given a data correctness concession until 31 December 2024 which acknowledges scheme database differences. The objective of this concession is, upon adoption (including early adoption) of the new MSC scheme database, to have all CoC client data accurately checked and completed by CABs on the new scheme database within this concessioned period. All client data shall be correct for each certificate holder by the completion of their first audit in the new scheme database or sooner in case of scope change requests; this includes the accurate population of new data fields present in the new MSC scheme database that were not previously included on Ecert. Any reported changes by clients (such as certificate holder contact details, scope changes and/or extensions) are to be updated upon receipt directly in the new MSC scheme database, in line with MSC certification requirements. This data concession is to be applied once only.

¹ Derogation: ASC and MSC CoC Data Concession, expires 31 December 2024.

certified products but may not be able to conduct a full input/output reconciliation at this site if all records are held at the trading or central office.

Opening meeting, gathering information, and procedures

- 8.2.1 Remote audits shall assess applicants against the same criteria and requirements as an on-site audit.
- 8.2.2 All audits shall begin with an opening meeting, where auditors shall confirm with the client all the following as a minimum:
 - a. Continued eligibility for CoC certification as per 1.1.16.2.8.
 - b. Continued eligibility for group certification against 6.2.2, where relevant.
 - c. Participant introductions and roles.
 - d. The purpose of the audit.
 - e. The audit plan, including how the audit activities will be undertaken and any visits audits toof other sites and/or subcontractors.
 - f. The access required and the type of information needed.
 - g. Confidentiality of the information shared during the audit.
 - h. The proposed scope of certification.
 - i. The list of certified suppliers.
 - j. The list of any subcontractors that are, or will be, handling certified products and which ones are independently certified.
 - i.—If applicable, the list of certified organisations for which the client conducts contract processing of certified products.
 - ii. If the organisation completes an on-site labour audit, this shall be noted in the audit checklist.

Guidance 8.2.2

There may be other points to be covered at the opening meeting as relevant, such as vocabulary and definitions. The opening meeting is also an opportunity for the auditee to ask any questions about the CoC Standard or the audit process.

If the audit is remote, this may be carried out either on a call, video conference or through an initial email exchange.

Clients are not required to have identified all suppliers and are not required to be handling all of the products listed in the potential scope at the initial audit.

8.2.3 For each of the activities listed in the proposed scope, the CAB shall collect and review evidence that the client's management system and procedures, as recorded and implemented, meet the requirements of the relevant version of the CoC Standard.

Guidance 8.2.3

If the client is not handling products listed in the proposed scope at the time of the audit, the CAB can collect evidence that the system in operation conforms to the CoC Standard for 1 or more sample products similar to those in the proposed scope. For example, if a client has certified pollock and hake in scope but is processing non-certified cod and prawns during the audit, the CAB would probably want to focus on the handling of cod during the audit as it is most similar to the certified species in scope.

8.2.4 Auditors shall review the content and implementation of procedures relevant to CoC.

8.2.4.1 If the client is carrying out contract processing activities for certified products, the auditor shall review the relevant procedures to ensure that contract processing is undertaken in conformity with the CoC Standard.

Guidance 8.2.4

Examples of procedures could include written protocols for maintaining segregation, procedures for purchasing of certified products, employee training manuals, etc.

8.2.5 During the audit, auditors shall review records relating to the receipt, sale and any applicable physical handling of the products listed in the proposed scope.

Interviews

- 8.2.6 Auditors shall interview responsible personnel to verify their competency in understanding and applying the relevant CoC Standard.
 - 8.2.6.1 The number of interviews carried out shall reflect the size of the organisation, the complexity of operations, and the range of staff who could affect the integrity of certified products.
 - 8.2.6.2 Interviews shall be used to determine if personnel understand the relevant process or procedure which ensures conformity with the CoC Standard.
 - 8.2.6.3 Interview questions shall not be leading.

Guidance 8.2.6.3

Refer to ISO 19011 for guidance on interviewing. Interviews may include (but are not limited to) management staff as well as employees who are responsible for buying and selling certified products, conducting goods-in checks at point of receipt, applying product identification or labels, selecting batches of certified products for production, managing traceability records, and/or selecting packaging for certified products.

Segregation

- 8.2.7 Auditors shall establish that appropriate measures are taken by the client to segregate, identify and prevent mixing between:
 - a. Certified and non-certified seafood.
 - Where relevant, between seafood certified to other recognised schemes sharing the CoC Standard.
- 8.2.8 If subcontractors are used, auditors shall verify that appropriate systems are in place to ensure identification and traceability of certified products at point of dispatch and receipt.

Guidance 8.2.8

In a remote audit, segregation and identification may be demonstrated by photographs or a description of the procedures.

Record-verification exercises

- 8.2.9 Auditors shall conduct the following record-verification exercises while on site, relating to certified products (or similar non-certified product):
 - a. Traceability tests on a batch or batches of product sold or ready for sale.
 - i. The test shall link input to output or vice versa through unique lots or delivery numbers, internal traceability records, purchase records (that identify the supplier(s), and the lots or batches of purchase), handling records, and supply records.

- b. Cross-checks of a sample of purchase records with delivery records and, where possible, against the actual product received.
 - Include the following records where relevant: bills of lading, invoices, delivery notes, health certificates/veterinary checks, catch certificates, purchase orders, and packing list/loading records.
- c. Input/output reconciliation based on a time-period and/or batch of product.
 - i. This exercise shall include calculation of the yield if relevant, and consideration of whether this is justifiable.
- d. For consumer-facing operations, traceability tests on any labelled product sold as certified at the point of sale or serving.
 - i. The test shall link input to output or vice versa at the time of the audit through labelled product on the menu or fish counter, internal traceability records, or a delivery or transfer note that identifies the certified supplier.
- 8.2.10 Auditors shall determine the number of samples or products to use for record verification exercises, ensuring this sample is:
 - Of the auditor's choice and obtained and reviewed whilst on-site, or during the same day as a remote audit.

Guidance 8.2.10.a

The audit should always be arranged to allow sufficient time on-site (or on the date of a remote audit) to conduct the record verification exercises. The only exception to being able to do this is where sufficient records are not provided in the timely manner required and a non-conformity is then raised against 8.2.11.

- b. Of sufficient number to:
 - i. Take into consideration the range of different handling processes, species in scope, and responsible parties.
 - ii. Be confident that the system is effective for all the products listed in the potential scope.
 - iii. Include checking traceability and/or volume records for product sent to and received from subcontractors, if applicable.
 - iv. Include records of any contract processing where relevant.
- 8.2.11 For records requested in 8.2.9, the auditor should set a time limit for receipt during the audit and raise a non-conformity if this is not met.

Guidance 8.2.9-11

A traceability test is a record-based trace of a batch sold or ready for sale back to its related purchase(s). The traceability test shall test that these records are available and link the batch through each step where it is handled, including handling at any subcontractors or off-site facilities.

An input/output reconciliation may be carried out between 2 time periods, in relation to one batch, or in relation to one batch within a defined time period. The purpose of the input/output reconciliation is to demonstrate that certified outputs are not greater than the inputs, except as related to added ingredients, and that where product is transformed, the yield (conversion rate) is accurate and justifiable. In verifying justifiable yields, it is recommended to cross-check the product specification with the factory records and with yields reported at previous audits.

Wherever possible, it is recommended that samples for record checks are selected from product the auditor views on-site. Physical product identification and quantities can then be cross-checked with traceability and volume records. It is recommended to look at traceability records and input/output reconciliation records in situ (i.e., on the factory floor), wherever possible.

In selecting the sample size, an example of different processes would be a primary processor that is filleting both pollock and salmon in different workshops. In this case, a traceability test and input/output reconciliation would typically be carried out for both a salmon and whitefish product.

The time limit set by the auditor for records may, for example, be aligned with the client's product recall timeframe. The time to produce input/output reconciliation documents may require longer but would still need to be obtained and reviewed while on-site. The auditor can alert the client to the expected time limits for gathering records at the time of sending the audit plan.

8.2.12 At an unannounced audit, records for the traceability test and input/output reconciliation shall be verified on-site, but other management system records may be requested after the audit.

Guidance 8.2.12

This is intended to address situations where management personnel are not present and so certain records (e.g., contracts with subcontractors, licensing agreement, etc.) cannot be obtained. It is important that records relating to traceability, identification, and input/output reconciliation are verified on-site, as this is where an unannounced audit may better identify product integrity risks.

8.2.13 At the MSC's written request, the auditor shall also verify records available at the audit with information that was supplied by the client to the MSC previously.

Guidance 8.2.13

This could be used to verify that information provided to the MSC for the purposes of tracebacks or supply chain reconciliations is consistent with records checked during the audit.

Verifying compliance with specific requirements on forced and child labour

- 8.2.14 If the organisation site(s) and subcontractors are classified as Lower Risk as per Table 6, then no labour audit is required.
- 8.2.15 If the organisation site(s) or subcontractor are classified as Standard Risk as per Table 6, then a labour audit is required, and the CAB shall verify that the client:
 - a. Provides a signed copy of the CoC Certificate Holder Statement of Understanding of Labour Requirements.
 - Provides evidence that, for the relevant site(s), the labour audit is completed and complies with Sections 2-4 of the MSC Third-Party Labour Audit Requirements at each audit.
 - i. In the first audit against the CoC Default Standard v5.0 or Group Standard v2.0, the organisation shall not be required to comply with 8.2.15.b.

Guidance 8.2.15

The CoC Certificate Holder Statement of Understanding of Labour Requirements and the MSC Third-Party Labour Audit Requirements are available on the MSC website (msc.org).

The objective of 8.2.15.b is to give organisations a grace period of approximately 1 year to complete the labour audit. This exemption is to be applied once only.

Verifying use of the ecolabel, logo, or other trademarks

- 8.2.168.2.14 If the client uses the MSC and/or ASC label, or other trademarks on their own products or for a customer, the auditor shall verify that the client is permitted to use the trademarks by confirming that:
 - a. The products are covered by a licence agreement from MSCI.
 - b. The client can show proof of product approval from MSCI for packaging designs for a sample of products.

Guidance 8.2.4614

It is recommended that the CAB check the client's licence agreement status on the scheme database during the audit planning stage. If the client's customer is the licence holder for labelled products, MSCI can confirm this via ecolabel@msc.org.

In the absence of product approval proof, the auditor may contact MSCI via ecolabel@msc.org for information.

8.2.178.2.15 Where the client includes non-certified seafood ingredients in products sold as certified, the auditor shall verify the client's calculation for all or a sample of products to which this applies, as specified by the non-MSC/ASC certified seafood ingredients rules.

Guidance 8.2.4715

The non-MSC/ASC certified seafood ingredients rules can be found in the MSC ecolabel user guide or the ASC logo user guide respectively. These documents can be found on the MSC website (msc.org) or the ASC website (asc-aqua.org) and contain information on how to calculate the percentage of non-certified ingredients allowed in a product with the MSC or ASC label.

8.2.16 For clients handling seaweed, the CAB shall verify that they have signed and remain in compliance with the Seaweed Partnership Agreement before certification can be granted.

Closing meeting

8.2.188.2.17 Auditors shall conduct a closing meeting at the conclusion of each audit with the client's representative(s) to verify that the client understands:

- That until its certification status and information, including scope of certification, is displayed on the MSC and/or ASC website, the client is not certified and cannot make any claims concerning certification.
- b. Any actions the client may have to complete and their timeframes before certification can be awarded.
- c. Any findings or non-conformities that have been identified during the audit and their likely categorisation (subject to approval by the CAB's decision-making entity), timeframes to address these findings or non-conformities, and the process for verifying their completion.
- d. That the client shall inform the CAB of any significant future changes that affect certification, as specified in the contract.
- e. That the scope, subcontractor, and supplier list is correct and agreed.
- f. The reporting timeframes for changes as detailed in the CoC Standard.

Guidance 8.2.4817

Any diverging opinions regarding the audit findings and/or conclusions between the auditor and the auditee can be discussed and, if possible, resolved at this stage. If not resolved, it is recommended to record all opinions in the CoC audit checklistaudit report.

8.3 Evaluation for CoC CFO audits

Guidance 8.3

1 CoC audit report is completed for each site sampled within a CFO certificate.

At each site, audit only the relevant requirements. For example, the auditor can assess segregation of certified and non-certified seafood at sites taking physical possession of certified products but

may not be able to conduct a full input/output reconciliation at this site if all records are held at the central office.

Opening meeting, gathering information and procedures

- 8.3.1 All audits shall begin with an opening meeting, where auditors shall confirm with the client as a minimum:
 - a. Continued eligibility for CoC certification as per 6.2.8.
 - b. Continued eligibility for certification against the CoC CFO Standard as per 6.2.3.
 - c. Participant introductions and roles.
 - d. The purpose of the audit.
 - e. The audit plan, including how the audit activities will be undertaken and any visits audits to-of sites and/or subcontractors.
 - f. The access required and the type of information needed at central office and site level, where applicable.
 - g. Confidentiality of the information shared during the audit.
 - h. The proposed scope of certification.
 - i. The list of certified suppliers.
 - j. The list of any subcontractors that are or will be handling certified products and which ones are independently certified.
 - k. The accuracy of information provided during the audit planning stage to complete Table 7 Table 5 (Risk Assessment Scoring for CFOs).
 - If the organisation completes an on-site labour audit, this shall be noted in the CoC audit checklist.
- 8.3.2 For each of the activities listed in the proposed scope, the CAB shall collect and review evidence that the client's management system and procedures, as recorded and implemented, meet the requirements of the CoC CFO Standard.
- 8.3.3 For clients with multiple sites, the auditor shall cross-check evidence seen at the central office with procedures and activities observed at consumer-facing and operations sites.
- 8.3.4 During the audit, auditors shall review records relating to the receipt, sale or serving and any applicable physical handling of the products listed in the proposed scope.
 - 8.3.4.1 The auditor should set a time limit for when these records are expected during the audit and raise a non-conformity if this is not met.
- 8.3.5 At the MSC's written request, the auditor shall also verify records available at the audit with information that was supplied by the client to the MSC previously.

Guidance 8.3.5

This could be used to verify that information provided to the MSC for the purposes of tracebacks or supply chain reconciliations is consistent with records checked during audit.

- 8.3.6 If subcontractors are used, auditors shall verify that appropriate systems are in place to ensure identification of certified products at point of dispatch and receipt.
- 8.3.7 Auditors shall establish that appropriate measures are taken by the client to segregate, identify, and prevent mixing between:
 - a. Certified and non-certified seafood.
 - b. Where relevant, between seafood certified to other recognised certification schemes sharing the CoC Standard.

Interviews

- 8.3.8 Auditors shall interview responsible personnel to verify their competency in understanding and applying the CoC CFO Standard.
 - 8.3.8.1 Auditors shall interview at least 1 individual per site <u>visited audited</u> and shall record their name <u>erand</u> role and an assessment of their level of competency in the <u>audit checklistaudit report</u>.
 - Additional interviews should be carried out as necessary based on the size of the organisation, the complexity of operations and the range of staff who could affect the integrity of certified products.
 - 8.3.8.2 Interviews shall be used to determine if personnel understand the relevant process or procedure which ensures conformity with the CoC Standard.
 - 8.3.8.3 Interview questions shall not be leading.

Guidance 8.3.8.3

Refer to ISO 19011 for guidance on interviewing. Interviews will include (but are not limited to) management staff and employees who are responsible for buying and selling certified products, conducting goods-in checks at point of receipt, applying product identification or labels, selecting certified products for cooking, and/or managing traceability records.

Verifying traceability

- 8.3.9 During the audit, auditors shall carry out traceability tests on products that are identified or labelled as certified to verify these products are traceable back to a certified source.
 - 8.3.9.1 At consumer-facing sites, the traceability test shall verify that any products sold, served, or labelled as certified at the time of the audit can be traced back to either a certified supplier or deliveries.
 - 8.3.9.2 For single-site CFO clients, the traceability test shall verify that any products sold, served, or labelled as certified can be traced back to a certified supplier.

Guidance 8.3.9

At a single site CFO client, the traceability test at site level will need to trace products from the point of selling or serving back to purchase from a certified source (e.g., supplier invoice/delivery note). However, at a consumer-facing site that is part of a larger organisation, the site may only be able to demonstrate traceability back to a delivery received from a central operations site. In this case, the remainder of the traceability test (back to point of purchase) must be completed from the operations site or central office.

At a consumer-facing site, it may be possible to determine how the product can be linked to a certified delivery by interviewing the responsible person. Staff might explain how they selected the product that day, for example using a first-in-first-out policy, which allows the delivery to be confirmed as coming from a certified receipt note. If no certified product is on-site during the audit, the auditor can run a traceability test on a product similar to the certified products in the client's scope.

- 8.3.10 Where the organisation includes operations sites, the auditor shall also trace certified products received at a consumer-facing site from the point of receipt back to the point of purchase, including any internal transfer, processing, transport, subcontractor, or storage steps.
 - 8.3.10.1 The auditor shall carry out at least 1 traceability test involving an operations site during each audit.
 - 8.3.10.2 Additional traceability tests can be carried out based on the auditor's judgement.

- 8.3.11 The total number of traceability tests and sites visited audited shall:
 - a. Be determined in accordance with the guidelines in Table 7.
 - b. Be sufficient to verify the traceability systems are effectively implemented by the central office and at all sites under the CoC CFO certificate.
 - c. Ensure that a traceability test is always carried out back to point of purchase for any products selected for product sampling.
- 8.3.12 Auditors shall use the template in the CoC CFO audit checklist-report to complete all information for the traceability test and shall clearly detail how the product can be linked across different traceability records.

Guidance 8.3.12

For example, if the client's traceability system uses unique lot codes to trace products back from receipt at a kitchen (consumer-facing site) to the central processing facility (operations site), this system and the specific lot codes would need to be included in the traceability test description.

Product sampling

- 8.3.13 Where a client has been determined to be Standard Risk according to Table 6, the auditor shall also collect product samples during surveillance and re-certification audits.
- 8.3.14 The auditor shall:
 - a. Use <u>Table 7</u>-to determine whether product samples are to be collected at each consumer-facing site.
 - b. Follow the MSC Seafood Sampling Procedure to determine which species to select for sampling and how to collect the samples.
 - If no Priority or Optional Species are available at any sites visited audited, the auditor does not need to collect seafood samples but shall record the justification in the CoC audit checklistreport.
 - c. For each sample collected, ensure a traceability test has been completed as per 8.3.11.c and all product details are recorded in the CoC audit checklistreport.

Guidance 8.3.14.c

The reason for having a traceability test back to suppliers conducted in combination with product sampling is to make sure that the MSC has full information on the product or batch in the event that a product authentication test indicates mislabelling and a full supply chain traceback will need to be carried out by the MSC.

Verifying compliance with specific requirements on forced and child labour

- 8.3.15 If the organisation's site(s) are classified as Lower Risk as per Table 6, then no labour audit is required.
- 8.3.16 If the organisation's site(s) are classified as Standard Risk as per Table 6, then a labour audit is required, and the CAB shall verify that the organisation:
 - a. Provides a signed copy of the CoC Certificate Holder Statement of Understanding of Labour Requirements.
 - Provides evidence that, for the relevant site(s), the labour audit is completed and complies with Sections 2-4 of the MSC Third-Party Labour Audit Requirements at each audit.
 - i. In the first audit against the CoC CFO Standard v2.0, the organisation shall not be required to comply with 8.3.16.b.

Guidance 8.3.16

The CoC Certificate Holder Statement of Understanding of Labour Requirements and the MSC Third-Party Labour Audit Requirements are available on the MSC website (msc.org).

The objective of 8.3.16.b is to give organisations a grace period of approximately 1 year to complete the labour audit. This exemption is to be applied once only.

Verifying use of the ecolabel, logo and other trademarks

8.3.178.3.15 If the client uses the MSC and/or ASC label, or other trademarks, the auditor shall verify that the client is permitted to use trademarks by confirming that:

- a. The products are covered by a licence agreement from MSCI.
- b. The client can show proof of approval from MSCI for packaging or menu designs for a sample of products.

Guidance 8.3.4715

It is recommended that the CAB check the client's licence agreement status on the scheme database during the audit planning stage. If a third party is the licence holder for labelled products, MSCI can confirm this via ecolabel@msc.org.

In the absence of proof of approval, the auditor may contact MSCI via ecolabel@msc.org for information.

8.3.188.3.16 Where the client has used non-certified seafood ingredients in a product, the auditor shall verify the client's calculation for all or a sample of products to which this applies, as specified by the non-MSC/ASC certified seafood ingredients rules.

Guidance 8.3.4816

The non-MSC/ASC certified seafood ingredients rules can be found in the MSC ecolabel user guide or the ASC logo user guide respectively. These documents can be found on the MSC website (msc.org) or the ASC website (asc-aqua.org) and contain information on how to calculate the percentage of non-certified ingredients allowed in a product with the MSC or ASC label.

Closing meeting

8.3.198.3.17 Auditors shall conduct a closing meeting at the conclusion of each audit with the client's representative(s) to verify that the client understands:

- a. That until its certification status and information, including scope of certification, is displayed on the MSC and/or ASC website, the client is not certified and cannot make any claims concerning certification.
- b. Any actions that the client may have to complete and their timeframes before certification can be awarded.
- c. Any findings or non-conformities that have been identified during the audit and their likely categorisation (subject to approval by the CAB's decision-making entity), timeframes to address these findings, and the process for verifying their completion.

Guidance 8.3.1917.c

Major non-conformities raised at surveillance and re-certification audits result in a follow-up visit audit within 90 days of the audit at which they were raised, as per 9.3.2.

- d. That the client must inform the CAB of any significant future changes that affect the certification, as specified in the contract.
- e. That the scope, subcontractor and supplier list is correct and agreed.
- f. The reporting timeframes for changes as detailed in the CoC CFO Standard 5.3.

Guidance 8.3.1917

The auditor may allow other personnel to witness the site <u>visitsaudits</u>. Any diverging opinions regarding the audit findings and/or conclusions between the auditor and the auditee can be discussed and, if possible, resolved at this stage. If not resolved it is recommended to record all opinions in the CoC audit <u>checklistreport</u>.

8.4 Evaluation of subcontractors

Guidance 8.4

This section sets out information on how to audit subcontractors used by all CoC clients. <u>1 CoC audit report is completed for each subcontractor site audited.</u>

- 8.4.1 The CAB shall require the client to provide details of how the client will retain full control of each subcontractor.
- 8.4.2 Non-certified contract processors or re-packers shall be <u>visited-audited</u> on-site prior to being used by the client for certified product, and thereafter at least annually.
- 8.4.3 During the on-site visit-audit the auditor shall:
 - a. Verify that Principles 2, 3, and 4all relevant requirements in the CoC Standard have been met, covering traceability, identification and segregation as defined in the audit report.
 - b. Carry out an on-site traceability test and input/output reconciliation.
 - c. If the subcontractor is already handling product for the client, cross-check a sample of dispatch and receipt records, product details and volumes from the client and subcontractor.
 - d. Verify that the agreement between client and subcontractor meets Section 5.3 of the CoC Default or Group Standard.
- 8.4.4 The auditor shall <u>visit audit</u> non-certified storage subcontractors handling certified product at least once during the client's 3-year certificate validity if the subcontractor is:
 - Located in a country with a Transparency International CPI score below 41 (cpi.transparency.org), and
 - b. Handling product that is part-processed by the client, but not yet in the form in which it will be sold by the client.

Guidance 8.4.4

CFO clients are only eligible to use contract processors that are independently certified, as per the CoC CFO Standard Section 5.4.

- 8.4.5 During the audit, the auditor shall verify that a sample of the certified products sampled as per 8.4.3 can be identified as certified.
- 8.4.6 In addition to 8.4.2 and 8.4.4, the auditor should <u>visit-audit</u> non-certified subcontractors, when there is any concern relating to product integrity.

Guidance 8.4.76

The auditor may perform other checks, such as cross-checking records from the certificate holder and subcontractor, reviewing dispatch and receipt records, or carrying out an input/output reconciliation of certified product handled by the subcontractor.

The CAB may conduct just 1 visit-audit to a subcontractor used by more than 1 of their clients but will still need to cross-check the records relating to each client and raise non-conformities with each

client where appropriate. The CAB will still need to visit audit a subcontractor used by the client even if the subcontractor was recently visited audited by another CAB.

9 Audit findings

9.1 Audit findings at all CoC audits

Guidance 9.1

The CAB may raise non-conformities which are not related to an audit in the case of a request for action as defined in GCR 4.8.7.

- 9.1.1 The auditor(s) shall recommend the CAB to suspend a client where they find reason to do so in accordance with GCR Section 7.4.
- 9.1.2 The CAB shall raise any non-conformities found at a non-certified subcontractor with the client.

Guidance 9.1.2

If the CAB identifies a non-conformity relating to a subcontractor certified by a different CAB, the CAB is encouraged to notify the relevant CAB.

9.1.3 The CAB shall send a summary of all audits non-conformities to the client within 10 working days of the audit.

9.2 Audit findings at single, multi-site and CFO audits

Guidance 9.2

Audit findings for CoC Group audits are covered in Section 9.4.

- 9.2.1 Auditors shall classify non-conformities as follows:
 - a. Minor non-conformity: where the client does not comply with the CoC Standard, but those issues do not jeopardise the integrity of the CoC.
 - Major non-conformity: where the integrity of the CoC Standard is potentially jeopardised, or in cases where the organisation has not complied with specific eligibility requirements on forced and child labouras per CoC Default Standard 5.7 (CFO Standard 5.8), and CFO requirements under 9.2.2.a, and therefore certification cannot be granted.
- 9.2.2 For clients certified against the CoC CFO Standard, an incident of selling or identifying non-certified product as certified or with the trademarks at the point of sale or serving to the final consumer shall be considered:
 - a. As a major non-conformity if the auditor determines that the cause of the mislabelling was due to an individual not following established internal procedures.
 - b. As a cause for suspension under GCR 7.4 in all other cases.

Guidance 9.2.2

Selling non-certified product as certified is a cause for suspension according to GCR 7.4.10.b. For CFO clients, however, 9.2.2.a refers specifically to incidents where adequate procedures are in place to ensure compliance with the CoC Standard, but employees at site level make a mistake, for example in setting out labels on a fresh fish counter or at a catering site. Any other case of mislabelling non-certified product as certified will be a cause for suspension under GCR 7.4.10. For

example, mislabelling due to a failure in the client's management, traceability or identification systems (or before the point of final sale/serving to consumers).

- 9.2.3 For CFO clients, the auditors shall raise all non-conformities only against the central office, even if detected at site level.
 - 9.2.3.1 The site name, address and date of detection shall be recorded in the CoC audit checklistscheme database.

Guidance 9.2.3.1

For <u>CFO clients with multiple</u>-site CoC clients, non-conformities found at different sites are all raised against the certified entity (the organisation which holds the CoC certificate).

- 9.2.4 The CAB may close out or <u>downgraderegrade</u> non-conformities found during the audit.
 - 9.2.4.1 Where the CAB's decision-making entity disagrees with auditor classification of non-conformities, the CAB shall record the rationale for those changes in the checklistscheme database.

Minor non-conformities

- 9.2.5 For minor non-conformities raised during initial audits, the CAB shall not grant certification until the applicant has submitted <u>and implemented</u> an effective <u>corrective</u> action plan to <u>correct</u>-close all minor non-conformities.
- 9.2.6 The corrective action plan shall include a description of:
 - a. The corrective actions intended to correct close the non-conformity.
 - <u>b.</u> An appropriate The timeframe to implement corrective actions, before the certification is issued.
- 9.2.7 The CAB shall require that minor non-conformities raised during initial and surveillance audits are satisfactorily corrected closed no later than the next scheduled audit. (corrective actions plan effectively implemented) within 60 days, or upgraded to major and correctclosed as per 9.2.7.1, before making any certification decision.
 - 9.2.7.1 If not corrected within this timeframe, the non-conformity shall be re-graded as a major non-conformity, and 30 days given to correct it. Certification shall not be issued until all thethe minor non-conformities are effectively closed as per the corrective action plan.

Major non-conformities

- 9.2.8 The CAB shall require that major non-conformities are corrected closed or downgraded as per the following timeframes:
 - a. Major non-conformities raised during initial audits shall be corrected closed or downgraded before the CAB can grant certification.
 - i. If within 90 days of the date of the initial audit, the CAB cannot close or downgrade the major non-conformity, a full re-audit shall be required.
 - Major non-conformities raised during surveillance or re-certification audits (or any other time after initial certification) shall be closed or downgraded within 30 days of detection.
 - If the major non-conformity is not addressed closed within the 30-day maximum timeframe, suspension or withdrawal of the certificate and a full re-audit may shall be initiated.
 - c. Major non-conformities relating to specific requirements on forced and child labour (CoC Default or Group Standard Section 5.7, CoC CFO Standard Section 5.8, and

Sections 2-4 of the MSC Third-Party Labour Audit Requirements) raised during surveillance or re-certification shall be closed within 30 days of detection.

- Major non-conformities raised in relation with 9.2.8.cCoC Standard 5.7 (CFO Standard 5.8) cannot be downgraded.
- 9.2.9 The CAB shall inform the client that an effective action plan is required in order to correct close or downgrade major non-conformities.
 - 9.2.9.1 The corrective action plan submitted by the client shall include a description of:
 - a. The root cause of the non-conformity.
 - b. The corrective action intended to satisfactorily <u>close</u> correct the non-conformity.
 - c. An appropriate timeframe to implement corrective action.

9.3 Additional requirements for major non-conformities at CoC CFO audits

9.3.1 For CFO clients with multiple sites, where the number of sites with major non-conformities detected at surveillance or re-certification audits equals or exceeds the reject numbers in Table 9, the CAB shall suspend the certificate as per GCR 7.4.

Table 911: Reject number of consumer-facing sites following major non-conformities

Number of sites visited audited by the CAB during audit	Reject number (number of sites with at least 1 major non-conformity detected during audit)
2 – 5	2
6-10	3
11-15	4
16-20	5
21-25	6
26-30	7
31-40	8
41-50	10
51-60	12
61-70	14
71-80	16
80+	19

Guidance 9.3.1

The reject number (Table 9) applies only for <u>CFO with multiple sites</u>, and at surveillance or recertification audits. The reject number is the total number of sites where at least one major non-conformity was detected. The first column in the table refers to all sites <u>visited audited</u> (including the central office and all operations and consumer-facing sites).

If 3 sites were <u>visitedaudited</u>, <u>the reject number would be 2. and If</u> 1 major non-conformity was detected at the first site, 2 major non-conformities at the second and only 1 minor non-conformity at

the third site, the combined number of site with at least 1 major non-conformity would be 2 the reject number would be 2 and the certificate would be suspended.

9.3.2 For CFO clients, where major non-conformities are detected at a surveillance or recertification audit, and the certificate is not suspended, the CAB shall carry out follow-up site auditsvisits within 90 days of the original audit.

Guidance 9.3.2

The follow up audit applies to single and multiple site CFOs. The aim is to help the auditor verify whether the major non-conformity was a one-off issue or for a multiple site CFO could indicate a problem with the CFO's central management system (i.e., employee training, site-level procedures, etc.).

- 9.3.2.1 The CAB shall complete a new risk assessment prior to the follow-up audit to determine the risk level and audit activities.
- 9.3.2.2 Site <u>visits audits</u> should include at a minimum a review of the non-conformity, a traceability test, and personnel interviews, but do not need to cover the full CoC CFO Standard.
- 9.3.2.3 The <u>visited_audited_sites shall include</u> at least each site where a major non-conformity was detected, and:
 - a. For clients with 6 or more sites, 1 additional site should be visited audited.
 - b. More sites may be visited audited where the CAB deems it necessary.
- 9.3.2.4 Where an additional major non-conformity is raised against the same clause in the CoC CFO Standard during the follow-up visits audits, the CAB shall suspend the certificate as per GCR 7.4.
- 9.3.2.5 Where a major non-conformity is raised against a different clause, or clauses, during the follow-up visitsaudits, the CAB shall follow 9.3.2.

9.4 Audit findings at CoC Group audits

Grading of non-conformities found on sites by the CAB auditor

- 9.4.1 The CAB shall classify non-conformities detected during site audits into one of the following 3 categories:
 - a. Site critical where a product is found that is labelled or has been sold as certified but is shown not to be certified.
 - b. Site major where there is a system breakdown that could result in non-certified products being sold as certified.
 - <u>c.</u> Site minor where there is a system breakdown that is unlikely to result in non-certified product being sold as certified.
 - 9.4.1.1 The CAB shall raise the non-conformities against relevant clause of the CoC Group Standard.
- 9.4.2 Where major and/or minor non-conformities are identified by the CAB during site audits, the CAB shall only raise a further non-conformity (to the Group Standard management system clause 5.1.1 and with the same grading) against the management system of the central office if the non-conformity is systemic and indicates a possible failure of group-level control or verification systems and/or has the potential to impact more than 1 site.

Guidance 9.4.2

If a major or minor non-conformity is only raised against a site and not the management system of the central office, the group management is still responsible for ensuring that the site is taking the necessary actions following site non-conformities referred to in 9.4.9.

- 9.4.3 The CAB shall determine whether the number of sites with major non-conformities exceeds the limit in Table 10, and if so, raise a group critical non-conformity as per 9.4.7.a.ii.
 - 9.4.3.1 Where a stratified sample is audited (i.e., 2 or more sub-groups are sampled):
 - a. The number of sites with major non-conformities from each sub-group shall be added together.
 - b. The number of sites sampled from each subgroup shall be added together.
 - c. The total number of sites with major non-conformities and the total number of sites sampled shall be used to determine 9.4.3.

Guidance 9.4.3.1

The CAB may raise non-conformities over contractual matters, but these are not covered in these requirements.

Table 5: Reject number of sites - Group CoC

Number of sites sampled by the CAB	Reject number (number of sites with at least 1 major non-conformity detected during audit)
1 – 3	2
4-10	3
11-15	4
16-20	5
21-25	6
26-30	7
31-40	8
41-50	10
51-60	12
61-70	14
71-80	16
80+	19

Source: Adapted from ISO 2859

Site Critical non-conformities

- 9.4.4 If a <u>site</u> critical non-conformity is identified during a site audit, the CAB shall determine if the non-conformity is either:
 - a. A site-specific non-conformity, which is limited to the specific site impacted and does not indicate a failure of the group's management or control systems, or
 - b. A systemic non-conformity, which indicates a possible or likely failure of group-level control or verification systems, and/or has the potential to impact more than 1 site.

- 9.4.5 If the critical non-conformity is determined to be systemic, the CAB shall raise a critical non-conformity to the Group Standard management system clause 5.1.1 and against the group's central office.
- 9.4.6 If the critical non-conformity is determined to be site-specific, the CAB shall raise a major non-conformity to the same CoC Group Standard clause against the group's central office.
 - 9.4.6.1 If site-specific critical non-conformities are detected at 2 or more sites during an audit, the CAB shall:
 - a. For a stratified group, in addition to 9.4.6 above, suspend all sites in the stratum/sub-group where non-conformities are detected.

Guidance 9.4.6.1.a

For a stratified group, if site-specific critical non-conformities are found at 2 or more different sites within the same subgroup during an audit, the group is not automatically suspended – only the sites within the stratum/subgroup are suspended and a major non-conformity is raised against the central office's management system. This allows stratified groups to mitigate against the risk of a full group suspension if non-conformities are limited to only a specific subgroup.

b. For a non-stratified group, raise a group critical non-conformity.

Grading of non-conformities found against the group's central office

- 9.4.7 The CAB shall classify any non-conformity raised against the organisation's central office per 1 of the following categories:
 - a. Group critical where:
 - There is a complete breakdown of the management system such that the organisation's assurances of site conformity with the CoC G<u>roup Standard</u> cannot reasonably be relied upon, or
 - ii. The number of sites where 1 or more site major non-conformities are raised meets or exceeds the reject number shown in Table 12, or
 - iii.ii. Site critical non-conformities have also been raised against the central office as per 9.4.5 or 9.4.6.1.b, or
 - iv. More than 4 group major non-conformities are raised during any 1 audit.
 - b. Group major where there is a breakdown of activities related to 1 element of the organisation's internal management or auditing system.
 - c. Group minor where there is a partial lapse or partial breakdown of activities related to 1 element of the organisation's management or auditing system.
 - d. Group suspension where according to GCR 7.4:
 - i. There is a group critical non-conformity raised, or
 - ii. The number of sites, where 1 or more site major non-conformities raised, meets or exceeds the reject number shown in Table 10, or
 - Hiii. There are more than 4 group major non-conformities raised during any 1 audit.

Actions following non-conformities

9.4.8 For initial certification, Tthe CAB shall not grant certification until all minor and major non-conformities are corrected closed, as per 9.2.5 and 9.2.8.a respectively.

Actions following site non-conformities

9.4.9 The CAB shall verify that the group has taken actions on non-conformities raised on individual sites in the following manner according to their severity:

a. Site critical non-conformities shall result in the organisation immediately suspending the site from the group until the non-conformity has been fully addressedclosed.

Guidance 9.4.9.a

The site shall be suspended by the CAB on the scheme database as per GCR 7.4.

- Site major non-conformities shall be <u>corrected_closed</u> within 30 days of their identification.
 - If not corrected closed within this timeframe, the site shall be immediately suspended from the group.
- Site minor non-conformities shall be corrected closed within 12 months 60 days of their identification.
 - If not corrected closed within this timeframe, the non-conformity shall be immediately re-graded as site major, and 30 days given to correct close it.
- 9.4.10 The CAB may adjust the timeframes for the site to address non-conformities if the site is not handling certified product during this timeframe.

Actions following central office non-conformities

- 9.4.119.4.10 The CAB shall address non-conformities raised against the group's central office in the following manner according to their severity:
 - a. Group critical non-conformities shall result in the immediate suspension of the group.
 - The CAB shall follow requirements set out in GCR 7.4.
 - Group major non-conformities shall be <u>corrected-closed</u> within 30 days of their identification.
 - i. If not corrected closed within this timeframe, a group critical non-conformity shall be raised it shall result in the immediate group suspension as per GCR 7.4.
 - Group minor non-conformities shall be <u>corrected closed</u> within 90 days of their identification.
 - i. If not <u>corrected closed</u> within this timeframe, the non-conformity shall be re-graded as a group major non-conformity, and 30 days given to <u>correct close</u> it.

10 Additional certification requirements for CoC Group clients

Guidance Section 10

This section covers additional requirements that only apply for CoC Group clients, such as stratification of the group and determining the sample size of sites to be audited.

10.1 CAB eligibility to perform group certification

- 10.1.1 Prior to accepting an application for group certification, the CAB's documented procedures for conducting group certification shall have been assessed by the accreditation body assurance provider during a desk review or an on-site audit.
- 10.1.2 The CAB shall conform to any conditions the <u>assurance provideraccreditation body</u> may have imposed on the CAB's audit of group certification schemes, which may include without limitation a:
 - Requirement for the <u>assurance provider accreditation body</u> to witness the first group audit undertaken.

- b. Requirement for the <u>assurance provider accreditation body</u> to review the CAB's audit records of the first group certification undertaken.
- c. Limit on the number of group certifications that may be undertaken.
- d. Limit on the number of sites permitted within a group scheme for that CAB.

10.2 Scope of audits

- 10.2.1 The CAB shall include all activities covered by the certificate's scope in site audits.
- 10.2.2 The CAB shall audit the central office and a sample of sites, as per Sections 10.3 and 10.4.

10.3 Sample stratification

Decision if sample stratification is needed

- 10.3.1 The CAB shall review the group's proposed scope and sites to make a decision on whether sample stratification is required.
 - 10.3.1.1 Stratification shall take place where the group's sites can be classified into distinct sub-groups according to activities shown in Table 4.
 - 10.3.1.2 Stratification shall take place where manufacturing and/or processing activities occur within a group but where not all sites perform these activities.
 - 10.3.1.3 Stratification shall take place where a group operation is not within 1 geographic region.

Guidance 10.3.1.3

This is especially useful for certificates covering sites in multiple countries or continents, where operation culture, language, or location may be different from the central office.

Geographic region refers to a group of countries in close proximity or with similar characteristics, or a region within a country with a similar characteristic, for example sharing a language.

- 10.3.2 If stratification is required, the CAB shall follow the <u>site</u> sampling procedure for each subgroup independently, <u>as per 10.5</u>.
- 10.3.3 The CAB shall keep a record of complete the sample stratification process and document the rationale in the CoC audit checklistscheme database.

10.4 CAB decides sample plan to be used

- 10.4.1 The CAB shall complete a risk assessment using Table 6.
 - 10.4.1.1 The CAB shall allocate 1 score for each risk factor.
 - 10.4.1.2 If it appears there are 2 scores within the same sub-group, the CAB shall allocate the higher score.
- 10.4.2 The CAB shall allocate the applicant group or sub-group to a sample table as per Table 7.

Table 6: Sample plan allocation Risk assessment scoring for Group sites

		Risk factor	Score	Score given
1	Activity (refer to Table 4: Activity Scope Definitions)			
	a.	Trading fish (buying and selling) (Activity 1)	4	
	b.	Transportation (Activity 2)	4	

		Risk factor	Score	Score given		
	c.	Storage (Activity 3)	4			
	d.	Wholesale and/or distribution of whole fresh fish in unsealed containers (Activities 4,5)	8			
	e.	Wholesale and/or distribution of repacked products (Activities 4, 5)	4			
	f.	MSC Harvest (Activity 6)	8			
	g.	Packing or repacking (Activity 7)	15			
	h.	Processing, contract processing, or use of non-certified contract processors (Activities 8, 9, and activity 10 only as relates to non-certified contract processor)	20			
	i.	Retail / food service direct to consumers (Activities 11, 12)	4			
	j.	ASC Aquaculture (Activity 14)	8			
2	Owr	nership		,		
	a.	No common ownership of sites and central office	12			
	b.	Sites are franchises of the central office	8			
	C.	Sites are owned by the central office	3			
3	Accredited certifications held					
	a.	None	8			
	b.	HACCP / ISO 9001 / ISO 22000 / GFSI-recognised standard	2			
4	Similar species handled at the same time in the same place					
	a.	High – Certified and non-certified similar looking species on site at the same time	12			
	b.	Medium – Certified and non-certified species handled at the same time but look different (e.g., white and pink flesh)	6			
	C.	Low – Only certified species are handled	3			
5	This from mad	mber of staff at largest site making ecolabel or logo applicate means physically selecting a label, bag, carton or similar bearing amongst other labels or packaging materials. If labelling or packed by a supervisor or manager, the number of staff shall refer to pervisor or manager-level staff involved.	ng the ecc ckaging de	olabel or logo ecisions are		
	a.	More than 41–10 employees	8			
	b.	Between 3-10 employees	4			
	C.	Fewer than 2 employees	2			
	d.	No labels or trademarks are placed on products	0			
6	cpi.t	ntry of operation score on Transparency International's late ception index (please refer tofor the latest year's scores see transparency.org). For fisheries operating in multiple count ntry of landing, country of vessel registration, and all country, and use the lowest CPI Score from the latest year.	availabl ries, con	<u>e at</u> sider the		

		Risk factor	Score	Score given
	a.	Under 32	28	
	b.	Between 32 and 62 inclusive	16	
	C.	Above 62	4	
7	Seaf	ood purchasing		
	a.	Purchasing from suppliers is managed by a combination of the central office and each site (central and local purchasing)	12	
	b.	Purchasing from suppliers is managed by each site (local purchasing)	9	
	C.	Purchasing from suppliers is managed by the central office (central buying list or a centrally approved list of products and suppliers for sites to use)	3	
	Tota	I score		
		Guidance: Possible scores range from 21 to 100		

Guidance Table 11

<u>Use the scheme database scope activities to assess risk factor 1. The use of non-certified contract processors can be viewed to determine risk for risk factor 1.h.</u>

Table 7: Allocation to sample table Risk scoring for Group sites

Score from Table 1 <mark>13</mark>	Sample table
80 or more	100% of sites audited
55 to 80	Sample Table 1 <u>46 – High Risk</u>
40 to 60	Sample Table 1 <u>5</u> 7 <u>Medium Risk</u>
30 – 45	Sample Table 1 <u>68 – Low Risk</u>
Under 35	Sample Table 1 <u>79 – Very Low Risk</u>

Guidance Table 124

The ranges in Table 7 intentionally overlap. Where this occurs (for example, a score of 30-35), the CAB can make the decision on which table to use and record this decision in the checklistaudit_"https://example.com/checklistaudit_"http

10.5 Site sample plan

- 10.5.1 The CAB shall perform the initial audit following the initial audit-sampling plan within the sample table selected (Tables 14 -to 179).
- 10.5.2 Following an audit, the CAB shall decide whether sample sizes for the next surveillance audit should be increased or decreased from the current sampling plan.
 - The CAB shall increase the sampling plan for the next surveillance audit by one level according to Table 7 if the group meets at least 1 of the criteria below:

- One critical non-conformity was raised against a site, or more than 3 major non-conformities were raised against the central office at the last audit conducted by the CAB.
- Internal audits or internal control system not operational and corrective, or preventive actions are inappropriate.
- c. The CoC Group certificate was suspended or withdrawn in the last 12 months.
- 10.5.2.2 Where the group is already in the High-Risk Sample Plan (Table 14) and meets at least 1 of the criteria in 10.5.2.1, the sample size shall be multiplied by 1.5 and rounded up for the next surveillance audit.
- 10.5.2.3 If the group does not meet any of the criteria in 10.5.2.1, and meets at least 1 of the criteria below, the CAB may decrease the sampling plan by 1 level from Table 7 for the next surveillance audit:
 - No major or critical non-conformities with the CoC Group Standard demonstrated at the last CAB audit of the central office and sample of sites.
 - b. Internal audits or internal control system are operating well (i.e., identifying issues and applying appropriate corrective and preventive action).
- 10.5.2.4 Where the group is already in the Very Low Risk sample Sample plan Plan (Table 17) and meets at least one of the criteria in 10.5.2.3, the sample size may be multiplied by 0.5 and rounded up for the next surveillance audit.
- 10.5.3 The sampling plan shall not be reduced by more than 1 level during the lifetime of a certificate.

10.6 <u>Site Sample selection</u>

- 10.6.1 The CAB shall select the sample of sites to be audited following the hierarchy set out in Table 8.
 - 10.6.1.1 The CAB shall select sites from criterion 1 before criterion 2, from criterion 2 before criterion 3, and so on.
- 10.6.2 The CAB shall not inform the client of the sample of sites selected until as close to the audit date as practicable, and in any case not more than 20 days prior to the proposed audit date.

Table 8: Site sample selection hierarchy

Sample selection hierarchy (Criterion 1 = Top priority)		
Criterion 1	Site determined for sample by the MSC or the MSC's accreditation body assurance provider	
Criterion 2	Site is part of any kind of internal or external investigation	
Criterion 3	Logistical considerations: combination of trips, availability of auditors	
Criterion 4	Where the sampling table dictates that 4 or more sites shall be audited, a minimum of 25% of the samples rounded up to the nearest whole number shall be selected at random.	

Guidance Table 135

Criterion 3 refers to sites that may be geographically close to sites selected under Criteria 1 and 2 or geographically close to sites of other clients of the CAB.

10.7 Adding new sites to the group

Approval of sites with new activities or where new sites total more than 10% of previous number

- 10.7.1 The CAB shall inform the client that CAB approval is required prior to adding to the group:
 - a. New sites totalling more than 10% of the number of sites included in the certificate at the most recent audit.
 - b. Sites with new activities to the group not already covered in the group's CoC scope.
- 10.7.2 The CAB shall approve the proposed new sites, providing:
 - a. There is objective evidence (such as an internal audit report) that the new sites comply with relevant sections of the CoC Group Standard.
 - b. Details required for the site register have been provided.
 - c. The CAB is confident that the central office has the required resources to manage the increased workload.
- 10.7.3 If any of the elements in 10.7.2 are not met, the CAB shall not add the new sites to the group until the central office has satisfactorily demonstrated how it will address the requirement(s) of concern.
- 10.7.4 If the CAB requires an audit to be performed, the sample table and schedule plan currently used for the group shall be used to determine the number of new sites to be audited, unless the CAB justifies why a different sample size is appropriate.

Guidance 10.7.4

The CAB should plan to undertake extra auditing activities according to the existing audit schedule in an effort to avoid unnecessary costs to the client.

For example, by encouraging the client to request to add new sites before the surveillance audit, so that any additional audits can be done at the same time.

10.7.5 The CAB shall also audit the central office to address 10.7.2.c, if the CAB is not confident that the group has the required resources to manage the increased workload.

Approval of new sites totalling equal or less than 10% of the previous number

- 10.7.6 The CAB shall require the group to notify it in writing of the addition of up to or equal to 10% of the number of sites present at the most recent audit.
 - 10.7.6.1 The CAB shall verify that the new sites do not add new activities to the scope of the certificate.
 - a. If new activities are added, the CAB may conduct an audit of the new activities if deemed necessary, following requirements in 10.7.2.
- 10.7.7 The CAB may at its discretion require additional audits work to be undertaken.

Table 9: Sample plan for Group CoC - High Risk

Initial/ Re-certification audit		Surveillance audit	
Number of sites	Normal	Number of sites	Normal
1 to 2	All	1 to 2	All
3 to 4	2	3 to 4	2
5 to 9	3	5 to 9	2
10 to 16	4	10 to 16	3

Initial/ Re-certification	audit	Surveillance audit	
17 to 25	5	17 to 25	3
26 to 36	6	26 to 36	4
37 to 49	7	37 to 49	5
50 to 64	8	50 to 64	5
65 to 84	9	65 to 84	6
85 to 100	10	85 to 100	6
101 to 121	11	101 to 121	7
122 to 144	12	122 to 144	8
145 to 169	13	145 to 169	8
170 to 196	14	170 to 196	9
197 to 225	15	197 to 225	9
226 to 256	16	226 to 256	10
257 to 289	17	257 to 289	11
290 to 324	18	290 to 324	11
325 to 361	19	325 to 361	12
362 to 400	20	362 to 400	12
401 to 441	21	400 to 441	13
442 to 484	22	442 to 484	14
485 to 529	23	485 to 529	14
530 to 576	24	530 to 576	15
577 to 625	25	577 to 625	15
626 to 676	26	626 to 676	16
677 to 729	27	677 to 729	17
730 to 784	28	730 to 784	17
785 to 841	29	785 to 841	18
842 to 900	30	842 to 900	18
901 to 961	31	901 to 961	19
962 to 1024	32	962 to 1024	20
Over 1024	Square root, rounded up	Over 1024	Initial sample multiplied by 0.6, rounded up

Table 10: Sample Plan for Group CoC – Medium Risk

Initial <u>/ Re-certification</u> audit		Surveillance audit	
Number of sites	Normal	Number of sites	Normal
1 to 2	All	1 to 2	All
3 to 4	2	3 to 4	2

Initial/ Re-certification	audit	Surveillance audit	
5 to 9	3	5 to 9	2
10 to 16	3	10 to 16	2
17 to 25	4	17 to 25	2
26 to 36	5	26 to 36	3
37 to 49	5	37 to 49	3
50 to 64	6	50 to 64	3
65 to 84	7	65 to 84	3
85 to 100	7	85 to 100	3
101 to 121	8	101 to 121	4
122 to 144	9	122 to 144	4
145 to 169	10	145 to 169	5
170 to 196	10	170 to 196	5
197 to 225	11	197 to 225	5
226 to 256	12	226 to 256	6
257 to 289	12	257 to 289	6
290 to 324	13	290 to 324	6
325 to 361	14	325 to 361	6
362 to 400	14	362 to 400	6
401 to 441	15	400 to 441	7
442 to 484	16	442 to 484	7
485 to 529	17	485 to 529	8
530 to 576	17	530 to 576	8
577 to 625	18	577 to 625	8
626 to 676	19	626 to 676	8
677 to 729	19	677 to 729	8
730 to 784	20	730 to 784	9
785 to 841	21	785 to 841	9
842 to 900	21	842 to 900	9
901 to 961	22	901 to 961	10
962 to 1024	23	962 to 1024	10
Over 1024	Square root multiplied by 0.7, rounded up	Over 1024	Initial sample multiplied by 0.42, rounded up

Table 11: Sample plan for Group CoC – Low Risk

Initial <u>/ Re-certification</u> audit		Surveillance audit	
Number of sites	Normal	Number of sites	Normal

Initial/ Re-certification	audit	Surveillance audit	
1 to 2	All	1 to 2	All
3 to 4	2	3 to 4	2
5 to 9	2	5 to 9	2
10 to 16	2	10 to 16	2
17 to 25	3	17 to 25	2
26 to 36	3	26 to 36	2
37 to 49	4	37 to 49	2
50 to 64	4	50 to 64	2
65 to 84	5	65 to 84	2
85 to 100	5	85 to 100	2
101 to 121	6	101 to 121	2
122 to 144	6	122 to 144	2
145 to 169	7	145 to 169	3
170 to 196	7	170 to 196	3
197 to 225	8	197 to 225	3
226 to 256	8	226 to 256	3
257 to 289	9	257 to 289	3
290 to 324	9	290 to 324	3
325 to 361	10	325 to 361	3
362 to 400	10	362 to 400	3
401 to 441	11	400 to 441	4
442 to 484	11	442 to 484	4
485 to 529	12	485 to 529	4
530 to 576	12	530 to 576	4
577 to 625	13	577 to 625	4
626 to 676	13	626 to 676	4
677 to 729	14	677 to 729	5
730 to 784	14	730 to 784	5
785 to 841	15	785 to 841	5
842 to 900	15	842 to 900	5
901 to 961	16	901 to 961	5
962 to 1024	16	962 to 1024	5
Over 1024	Square root multiplied by 0.5, rounded up	Over 1024	Initial sample multiplied by 0.3, rounded up

Sources: ISO 2859, IAF Mandatory requirements for multi-site certification

Table 12: Sample Plan for Group CoC - Very Low Risk

Initial/ Re-certification audit Surveillance audit			
Number of sites	Normal	Number of sites	Normal
2	All	2	1
3 to 4	1	3 to 4	1
5 to 9	1	5 to 9	1
10 to 16	1	10 to 16	1
17 to 25	2	17 to 25	1
26 to 36	2	26 to 36	1
37 to 49	2	37 to 49	1
50 to 64	2	50 to 64	1
65 to 84	3	65 to 84	1
85 to 100	3	85 to 100	1
101 to 121	3	101 to 121	1
122 to 144	4	122 to 144	1
145 to 169	4	145 to 169	1
170 to 196	4	170 to 196	1
197 to 225	5	197 to 225	2
226 to 256	5	226 to 256	2
257 to 289	5	257 to 289	2
290 to 324	5	290 to 324	2
325 to 361	6	325 to 361	2
362 to 400	6	362 to 400	2
401 to 441	6	400 to 441	2
442 to 484	7	442 to 484	2
485 to 529	7	485 to 529	2
530 to 576	7	530 to 576	2
577 to 625	8	577 to 625	3
626 to 676	8	626 to 676	3
677 to 729	8	677 to 729	3
730 to 784	8	730 to 784	3
785 to 841	9	785 to 841	3
842 to 900	9	842 to 900	3
901 to 961	9	901 to 961	3
962 to 1024	9	962 to 1024	3
Over 1024	Square root multiplied by 0.3, rounded up	Over 1024	Initial sample multiplied by 0.3, rounded up

Sources: ISO 2859, IAF Mandatory requirements for multi-site certification

11 Certificate management for all CoC clients

Guidance Section 11

Requirements in this section are applicable to all CoC certificate holders.

11.1 Certification decision

Guidance Section 11.1

This section is applicable following all audits (initial and surveillance) except for 11.1.1, which only applies to certification decision after initial audits.

Minor and major non-conformities after surveillance and re-certification audits must be addressed closed within the timeframes dictated by 9.2.7 and 9.2.8.b.

- 11.1.1 The CAB may recommend an applicant for certification:
 - a. If no non-conformities are observed at an audit, or
 - b. Whenan action plan satisfactorily addresses all minor non-conformities, and major non-conformities all the non-conformities, minor and major were corrected-closed within the required timeframes.
- 11.1.2 The CAB shall update the CoC audit checklistscheme database² with:
 - a. The client's confirmed and/or updated scope.
 - b. List of subcontractors.
 - c. List of suppliers.
 - d. List of sites (where applicable), information about the subgroup, and the site status.
 - c.e. details Details of activities undertaken by the client to implementaccept the corrective action plan and/or close out or downgrade major non-conformities.

Guidance 11.1.2

The finalised checklist audit report that is uploaded onto the scheme database needs to detail the findings of the audit and include the CAB's decision on the outcome, independent of the individual auditor's decision.

41.1.211.1.3 The CAB's decision-making entity shall:

a. Review and confirm the grading of any non-conformity found during the audit.

The MSC requires certification data accuracy and completeness to be effectively maintained by CABs in a timely manner.

With the transition of MSC CoC scheme databases from Ecert to the new CoC Audit Platform, CABs are given a data correctness concession until 31 December 2024 which acknowledges scheme database differences. The objective of this concession is, upon adoption (including early adoption) of the new MSC scheme database, to have all CoC client data accurately checked and completed by CABs on the new scheme database within this concessioned period. All client data shall be correct for each certificate holder by the completion of their first audit in the new scheme database or sooner in case of scope change requests; this includes the accurate population of new data fields present in the new MSC scheme database that were not previously included on Ecert. Any reported changes by clients (such as certificate holder contact details, scope changes and/or extensions) are to be updated upon receipt directly in the new MSC scheme database, in line with MSC certification requirements. This data concession is to be applied once only.

² Derogation: ASC and MSC CoC Data Concession, expires 31 December 2024.

- Make a decision on whether the scope of the certificate should include all categories listed in the potential scope, based on the confidence the CAB has in the client's system.
- c. Make a decision on certification for all scopes (ASC, MSC and/or Seaweed) included in the audit and communicate this decision to the client within 30 days of the audit date, unless further evidence has been requested.
 - i. If further evidence has been requested from the client to demonstrate that non-conformities were satisfactorily closed, the CAB shall make a decision on certification for all scopes (ASC, MSC and/or Seaweed) included in the audit within 30 days of receiving this evidence.

- 11.1.3 11.1.4 For CoC Group clients and CFO clients with multiple sites, in addition to the above, the CAB's decision-making entity shall not make a decision on certification or recertification until they are satisfied that:
 - a. The sample table and sampling plan was appropriately selected for the client.
 - b. All requirements of the CoC Group or CFO Standard have been audited, either at that site or, if centrally managed, at the central office.
 - c. Evidence contained in audit reports demonstrates that the client is operating in a competent manner.
 - d. Sites are in conformity with requirements.

Guidance 11.1.4.d

The CAB's decision-making entity may seek and review relevant data not contained in reports, including, but not limited to, interviewing the client's personnel.

- e. Any major non-conformities have been addressed closed within the given timeframes.
- 41.1.411.1.5 For all CoC clients, the CAB shall, within 10 days of the certification decision:
 - a. Submit the finalised CoC audit checklist report to the client.
 - The CAB shall ensure that the client has signed off on the accuracy of specific sections of the CoC audit <u>checklistreport</u>, including:
 - A. The list of certified suppliers.
 - B. Any statements made by the certificate holder indicating that the certificate holder was not handling any certified products at the time of the audit.
 - C. Where collected, the complete list of the certificate holder's purchases of certified products or the list of certified batches processed since the previous audit.

Guidance 11.1.5.a

The client's sign-off can be electronic or provided, for example, via a record of email correspondence, if a signature on the CoC audit checklist is not practical.

- b. Record the following details onto the scheme database:
 - i. The client's confirmed and/or updated scope.
 - ii. List of subcontractors.
 - iii. List of suppliers.
 - iv. List of sites (where applicable).
 - v. The finalised CoC audit checklist in Excel format.
 - vi.i. Audit dateThe certification decision.

vii.ii. The CoC certificate for initial and re-certification audits.

- c. Issue the certificate(s) to the client for certification or re-certification audits.
 - For CoC Group and CFO certificates, the CAB shall issue the certificate to the central office under the name of the group or organisation.
 - ii. When a client's scope of certification has been extended to includes products certified under other recognised certification schemes that share the CoC Standard, the CAB shall issue a separate certificate for each scheme with the relevant scopes.
 - A. When 1 certificate is issued on a different date than the other, the second certificate shall be issued with the same expiration date as the first certificate.

Guidance 11.1.5.c.ii

For a client handling both MSC, and ASC, and/or Seaweed certified products, certification decision for all scopes should be made at the same time. Separate certificates and certificate codes are issued for MSC, and ASC and Seaweed, even though only 1 CoC audit checklist report is needed.

If the scope of the client's certification is for ASC <u>product</u> only, <u>set them up in the scheme database</u> <u>with only an ASC scope.</u> An ASC certificate code will be generated and only an ASC certificate needs to be issued. The same applies for clients with 'MSC only' and 'Seaweed only' scope, which also have unique certificate code and may have them at the exclusion of another. it is not necessary to issue a paper certificate for MSC.

Interim certification

11.1.5 The CAB shall inform the applicant that an interim certificate may be issued for up to 90 days, should the MSC approve the interim certification as per 6.2.4.

Guidance 11.1.6

Once the regular certificate is issued, the regular certificate issue date is the same as the interim certification issue date to ensure an overall certificate validity of maximum 3 years.

- 11.1.611.1.7 If after 90 days from the initial remote audit, an on-site follow-up audit has not been completed and a CoC certificate has not been issued, the CAB shall:
 - a. Cancel the certificate in the database.
 - b. Inform the applicant that the interim certificate has expired.
 - c. Inform the applicant that any use of the trademarks and/or claim of CoC certification shall cease immediately.

Guidance 11.1.7

The on-site follow-up audit should include a tour of the applicable site(s) in scope. It is not required to conduct a secondary review on documentation, which was sufficiently reviewed during the initial remote audit. However, it is the CAB's responsibility to determine whether further documentation and/or other audit criteria should be reviewed to validate the initial remote audit outcome.

11.1.8 For clients handling seaweed, the CAB shall first obtain confirmation from the client that it has signed the Seaweed Partnership Agreement, as per 6.5.1.

11.2 Changes to the certificate

Guidance Section 11.2

Changes to a certificate may occur due to:

- New sites being added.
- New subcontractors being used.
- Scope extension for a new species.
- Scope extension for a new activity.
- Purchasing certified products from a new supplier.
- Purchasing from a new under-assessment fishery.
- Scope extension to handle products certified against recognised certification schemes that share the CoC Standard.
- 11.2.1 The CAB shall check continued eligibility against <u>6.2.8</u> 6.2.9 where a change to the certificate adds a new entity.
- 11.2.2 The CAB shall inform the client that for any changes to scope, suppliers, subcontractors, product certified to another certification scheme, or contact details, the client should notify the CAB as detailed in the relevant CoC Standard.
- 11.2.3 In the event of the client adding a new subcontractor, the CAB shall <u>visit-audit</u> the subcontractor if required as per Section 8.4.
- 11.2.4 For CFO clients, the CAB shall use its own judgement to determine if further on-site visits audits are required when notified that:
 - a. The number of sites within a CFO certificate has increased by more than or equal to 25%
 - b. The new operations site(s) is involved in processing, packing or repacking of certified product.
 - c. The new site(s) operates in a new country.
- 11.2.5 On receiving a request for an extension to scope that includes new activities, or the first scope extension to handle products certified to recognised certification schemes that share the CoC Standard, the CAB shall:
 - a. Review available information.
 - b. Consider if the client's existing management system is suitable for the proposed new scope of operations.
 - c. Consider if eligibility for the respective version of the CoC Standard will be maintained.
 - i. If a client is no longer eligible to be certified under the same version of the CoC Standard, the CAB shall inform the client they must be re-certified against the appropriate CoC Standard within 6 months.
 - d. Consider if the client is no longer eligible for remote audits and determine whether future audits will need to be on-site.
 - e. Decide whether an on-site audit is required before the scope can be extended and record the rationale for this decision.
 - f. Notify the client within 10 days of its decision.
 - f.g. For client handling seaweed, obtain confirmation that they have signed the Seaweed Partnership Agreement before certification can be granted. In the case of an extension, to also include seaweed in their scope of the certificate,

Guidance 11.2.5

Scope extension to include seaweed certification would not alter the audit frequency, and CABs should seek to align audits as far as possible.

- 11.2.6 Upon approval of the first scope extension for the client to buy product certified against recognised certification schemes that share the CoC Standard, the CAB shall issue a certificate against this scheme and update information in the relevant scheme's database.
 - 11.2.6.1 The CAB shall not process an extension of scope to add products certified under another scheme into the client's CoC scope if the client has a valid CoC certificate issued by another CAB.

Guidance 11.2.6.1

Where an organisation is CoC certified with MSC products in scope, they need to use the same CAB to process a scope extension to handle products certified by ASC (or other schemes that also share the CoC Standard). A client cannot have a CAB for their ASC scope and another CAB for their MSC scope.

- 11.2.6.2 The CAB shall notify the client within 10 days of the certificate scope extension.
- 11.2.7 The CAB shall update the scheme database³ within 10 days of a certificate lapse or a reported change to:
 - Scope.
 - b. Subcontractors.
 - c. Suppliers.
 - d. New CoC contact person.
 - Sites.
- 11.2.8 Where relevant, the CAB should update and document the risk assessment and the sample table and plan for the client.
- 11.2.9 The CAB shall evaluate any new sites and subcontractors against the MSC Labour Eligibility Requirements (as per 6.2.8.c).
- 11.2.10 The CAB shall notify the client within 10 days of a decision to add a new site, cancel a certificate or extend a certificate scope.
- 11.2.11 When adding a new site to a single or multi-site certificate, the CAB shall follow the same process as for a new applicant. This includes an on-site audit before adding the site to the existing certificate, unless the new site meets the requirements listed in 7.1.6.

11.3 Surveillance frequency, additional audits and non-conformities

- 11.3.1 The CAB shall determine the surveillance frequency for certificate holders after each certification, surveillance and re-certification audit according to the following criteria:
 - A frequency of 18 months for single or multi-site CoC certificate holders that meet at least 1 of the following criteria:
 - 100% of the seafood handled at all sites is certified seafood.

The MSC requires certification data accuracy and completeness to be effectively maintained by CABs in a timely manner.

With the transition of MSC CoC scheme databases from Ecert to the new CoC Audit Platform, CABs are given a data correctness concession until 31 December 2024 which acknowledges scheme database differences. The objective of this concession is, upon adoption (including early adoption) of the new MSC scheme database, to have all CoC client data accurately checked and completed by CABs on the new scheme database within this concessioned period. All client data shall be correct for each certificate holder by the completion of their first audit in the new scheme database or sooner in case of scope change requests; this includes the accurate population of new data fields present in the new MSC scheme database that were not previously included on Ecert. Any reported changes by clients (such as certificate holder contact details, scope changes and/or extensions) are to be updated upon receipt directly in the new MSC scheme database, in line with MSC certification requirements. This data concession is to be applied once only.

Date of publication: 15 May 2023

³ **Derogation**: ASC and MSC <u>CoC Data Concession</u>, expires 31 <u>December 2024</u>.

- ii. Conduct only "trading" activities directly as defined in Table 4, and do not use any non-certified contract processors or packers to handle certified product (contract transport and storage is permitted).
- iii. Only handle certified product in sealed boxes or containers and do not repack, process or alter sealed boxes in any way.

Guidance 11.3.1.a.iii

This includes any business-to-business packed product, such as sealed boxes, pallets, sealed bags, etc. Pallet-level containers may be broken down provided that individual sealed boxes or containers are not altered. Organisations that meet these criteria could include distributors, wholesalers or storage facilities.

- b. For clients that are eligible for 18-month audit frequency, but the CAB judges an
 annual audit frequency is still necessary, the CAB shall record their rationale in the
 CoC audit report.
 - This should be based on factors which increase the client's risk profile and not identified in 11.3.1.a.
- b.c. A frequency of 12 months for all other certificate holders.

Guidance 11.3.1.cb

All CoC Group and CFO certificate holders require annual surveillance audits.

- i. For clients that are eligible for 18-month audit frequency, but the CAB judges an annual audit frequency is still necessary, the CAB shall record their rationale in the CoC audit checklist.
 - A. This should be based on factors not identified in 11.3.1 which increase the client's risk profile in addition.
- e.d. For CoC Group and CFO clients with multiple sites, the central office and a sample of sites shall be audited as per Sections 10.5 and 7.2 respectively.
- d.e. The surveillance audit's timing may be advanced or delayed by up to 90 days before or after the due date as necessary to coordinate a suitable date.
 - i. The due date is determined by the certification date.

Guidance 11.3.1.ed

The due date will remain the same for the length of a certificate holder's continuous participation in the MSC program and this could be multiple certificate cycles.

- 11.3.2 The CAB shall carry out unannounced, on-site surveillance audits at a minimum of 1 or 1%, whichever is greater, of all their clients each year.
 - 11.3.2.1 The CAB shall prioritise clients that have been identified as high risk for product substitution by the MSC, the MSC's <u>assurance provideraccreditation body</u>, or through receipt of a complaint.
 - 11.3.2.2 If the CAB has not had any clients identified as high risk due to information received by the MSC or the MSC's <u>assurance provider accreditation body</u>, or a complaint, then the CAB may use their own risk assessment to select clients or choose randomly.
 - 11.3.2.3 At least on an annual basis, the CAB shall calculate the number of unannounced audits.
 - a. This number is calculated as 1% of the current number of clients (rounded to the nearest whole number), or 1 if the CAB has fewer than 10 clients.
 - 11.3.2.4 The CAB may inform the client of a 6-month surveillance window in which the audit can occur but shall provide no notice of the actual date.

a. Where a client carries out only seasonal production, the audit window should be reduced as appropriate to reflect this.

Guidance 11.3.2.4

Unannounced audits are intended to provide a more accurate picture of a client's day-to-day conformity with the CoC Standard, as the client will not have any time to prepare specifically for the audit.

For unannounced audits, entry to the applicable operating sites in scope must be granted to the auditor within 30 minutes of their arrival. Entry cannot be refused on the basis of a responsible person not being available, or another audit being conducted on the same day. Time limits for document provision can still be set.

- 11.3.2.5 The CAB shall record unannounced audits in the scheme database.
- 11.3.3 Surveillance audits can be remote for certificate holders that meet all <u>of</u> the following criteria:
 - a. Conduct only "trading" activities as defined in Table 4.
 - With the exception of activities carried out by subcontractors, which are assessed under Section 8.4.

Guidance 11.3.3.a.i

Eligibility is not limited by the activities of subcontractors, as subcontractor auditing is covered in Section 8.4. The CAB may refer to guidance in ISO 19011 to determine whether a remote audit is feasible in each case, considering, for example: ability to interview; access relevant records; and other risk factors they are aware and/or evaluated in the application.

- b. Are located in a country with a Transparency International CPI score of 41 or above (cpi.transparency.org).
- 11.3.4 If the criteria in 11.3.3.a—b are met by the client, but the CAB proposes to audit on-site, the CAB shall document their rationale in the CoC audit checklistscheme database.
 - 11.3.4.1 This should be based on factors which increase the client's risk profile and are not identified in 11.3.3 which increase the client's risk profile.
- 11.3.5 The CAB shall have a documented procedure to determine when it should do any of the following:
 - a. Conduct expedited audits, and/or
 - i. When an expedited audit is conducted, the CAB shall record this in the scheme database.

Guidance 11.3.45.a

For expedited audits, entry cannot be refused on the basis of a responsible person not being available, and time limits for document provision can still be set.

An "expedited audit" is an irregularly timed audit.

- b. Request and examine documentation related to a client's operations.
- 11.3.6 The CAB's procedure in 11.3.5 shall take account of information received including:
 - a. Complaints.
 - b. Notification of changes in personnel, site or management system procedures.
 - Information from the MSC, the MSC's <u>assurance provideraccreditation body</u> and/or MSCI.

- 11.3.7 The MSC can require a CAB to conduct an expedited audit when information has been received indicating a potential risk to the Chain of Custody, but where responsibility is not clear. In this case:
 - a. The MSC will provide the CAB with a written request to conduct the audit which will include any relevant information or evidence.
 - b. The MSC and the CAB shall agree on the full cost of the audit in writing in advance of the audit.
 - c. The MSC will reimburse the CAB for the full cost of the audit.
 - d. The MSC can require that these audits be attended by the MSC's <u>assurance</u> provideraccreditation body or a representative of the MSC.

Guidance 11.3.7

The MSC will require unannounced audits in cases where there is a risk of a breach in the Chain of Custody but there is inadequate information to raise a complaint or request for action against a specific CoC certificate holder.

This is particularly relevant where a product authentication test indicates substitution or mislabelling but does not confirm at which step in the supply chain the problem occurred. In these cases, unannounced audits at various steps in the supply chain may be warranted in order to determine the source of the issue.

- 11.3.8 The MSC can send a request for action to a CAB when evidence has been received indicating a non-conformity of a client of the CAB.
 - 11.3.8.1 In the case of evidence being received as per 11.3.8 the CAB shall risk-assess the evidence and respond to the MSC within 5 days detailing the action to be taken.
- Where the CAB receives information outside of an initial, surveillance, or re-certification audit that they judge to be credible evidence of a client's non-conformity with the CoC Standard, the CAB shall raise a non-conformity against the relevant CoC Standard clause and, classify and address it non-conformity as per 9.2–4 and record it in the scheme database.

Guidance 11.3.9

This may be the result of the MSC or its designated agents raising a request for action as per 11.3.8, or where the CAB receives information that a product authentication test conducted by the CAB, MSC, ASC or its designated agents indicates a product could be mislabelled.

11.4 Re-certification

11.4.1 All CoC certificates shall remain valid, subject to satisfactory performance, for a maximum of 3 years.

Guidance 11.4.1

The maximum validity of a CoC certificate is 3 years from the issue date on the scheme database. At discretion of the CAB and the certificate holder, the certificate validity can be shortened in order to align it with other certification periods and to enable combined audits.

- 11.4.2 The CAB may extend a client's certificate by up to 90 days in order to accommodate audit scheduling by placing a request in the scheme's database at least 10 days prior to the expiry date, stating the reasons for extension and the planned audit date.
 - 11.4.2.1 When a certificate expiry has been extended, the certificate validity shall be as follows:

- a. The new certificate issue date shall be in line with the re-certification date, and
- a.b. The new certificate expiry date shall be calculated three years from the previous expiry date before the extension. This is to ensure an overall certificate validity of a maximum 3 years while maintaining a consistent audit due date calculation as per 11.3.1.d. The extension of a certificate shall not have an impact on the overall validity duration of the expiry date of a certificate (i.e. the new certificate shall be issued on the original certificate expiration date, not on the extended expiration date, not on the extended expiration date, not on the extended expiration date).

Guidance 11.4.2

Certificate extensions for of more than 90 days will require a variation request form to MSC at least 14 days prior to the expiry date.

- 11.4.3 The CAB shall perform a complete re-certification audit at the end of each certificate's period of validity.
 - 11.4.3.1 The timing of the re-certification audit shall allow enough time for potential major non-conformities raised at the re-certification audit to be corrected closed, and for the reissuing of the certificate prior to the certificate expiry date to avoid a lapse in certification.
- 11.4.4 The CAB shall follow all relevant sections of the CoCCR as for an applicant.
 - 11.4.4.1 Re-certification audits may also be unannounced and 11.3.2 followed.
- 11.4.5 For CoC Group clients, the site sample plan shall be determined as for initial audits.
- 11.4.6 For CoC CFO clients with multiple sites, the site sample plan shall be the same as for surveillance audits.

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